



EMERGENCY NURSES ASSOCIATION

Annual Report

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THROUGH EDUCATION, RESEARCH, ADVOCACY AND COMMUNITY, ENA CONTINUED TO SUPPORT EMERGENCY NURSES EVERY STEP OF THE WAY THROUGH THEIR PROFESSIONAL JOURNEY. IN 2025, ENA CELEBRATED THE DEDICATION AND RESILIENCE OF ITS MEMBERS, EMERGENCY NURSES WHO CONTINUALLY RISE TO THE OCCASION. They're the nurses who care for patients with quick and expert skills coupled with a calm and compassionate voice. They mentor and teach new and future nurses. They gather in capitals in the U.S. and beyond to advocate for emergency nurses and patients. They explore topics to help develop better workplaces, better techniques and better outcomes through research. They're the nurses who continue to foster a powerful community that's more than 40,000 members strong.





Bridget Walsh

ENA INTERIM EXECUTIVE
DIRECTOR AND CHIEF OPERATING
OFFICER

Shared purpose, shared progress

THROUGH TEAMWORK, SHARED PURPOSE AND MEANINGFUL CONNECTIONS, THE ENA COMMUNITY CONTINUED TO ADVANCE THE EMERGENCY NURSING SPECIALTY AS A WHOLE, AS WELL AS FOUND WAYS TO SUPPORT AND INSPIRE ONE ANOTHER THROUGHOUT 2025.

ENA's annual conference is, of course, a highlight of every year. Seeing emergency nurses from around the world meet new people as well as reunite with friends they made through this global ENA community re-energizes me.

Emergency Nursing 2025 in New Orleans was no different. I also reunited with colleagues and friends I've made as a staff member working with ENA's numerous committees, ENA Board members and ENA Foundation trustees. And each year I connect with new people.

One memorable moment that exemplifies this was the opportunity I had to visit the University Medical Center Emergency Department while in New Orleans with a group that included ENA leaders and first-time

conference attendees from Sweden. It was a meaningful chance to connect, learn from one another and build a common understanding of mission and purpose.

It's inspiring to be part of a shared drive to help emergency nurses become more informed and more prepared to care for their patients, to educate future nurses, to foster healthy work environments for their teams, and to research solutions that affect their practice and patient outcomes. ENA is indeed a special community. It's also a hardworking team.

Two days before Emergency Nursing 2025 began, more than 700 delegates gathered for General Assembly to consider and debate proposals that will impact the association and the specialty. It was a bit surreal for me because I have worked at ENA for more than 20 years and have spent countless hours helping prepare for each assembly.

As the interim executive director, I stood at a podium and spoke directly to the delegates for the first time. It was a privilege to represent the ENA staff that works collaboratively with

hundreds of members to shape the association and advance its mission.

This team continues to improve what the association delivers, such as the Trauma Nursing Advanced Course. The course was set in motion when the 2021 General Assembly passed a resolution calling for it, which led ENA staff to develop the course with input from member subject matter experts, pilot and refine it and, in April, begin training members to deliver this education in their own hospitals. That's teamwork.

Two months later, the Emergency Nursing Triage Education Program debuted, as ENA addresses a crucial part of emergency care, informed by ENA research and staff and member expertise.

Day on the Hill, ENA's annual advocacy event in Washington, D.C., brought together council members from 44 states and even several members from outside the U.S. ENA members, the government relations team and other staff united to deliver meaningful messages and information to lawmakers about issues that affect emergency nurses' well-being and safety.

This was the first year guided by ENA's new five-year strategic plan, which itself was the result of a collaborative process by members

and the Board who worked to inform the direction of the association. We saw this plan in action as ENA launched TNAC and its other new verification course, Emergency Nursing Triage Education Program, which delivered on our objective of advancing professional excellence and integrating evidence-based research. Another example was becoming a specialty affiliate of the International Council

of Nurses, an accomplishment that addresses the goal of fostering ENA's diverse, global community.

I'm cognizant of, and inspired by, the history of this organization from its inception when two emergency nurses worked together to create something bigger than themselves, through the 55 years of members sharing their time, expertise and passion.



I'd be remiss if I didn't also highlight all there is to celebrate about this community. From three individual lifetime achievement award recipients to 96 emergency departments receiving Lantern Awards to this year's 20 Under 40 class of nurses, there were many happy moments when ENA recognized nurses for their contributions to the practice and to their communities.

ENA also celebrated two special anniversaries: 25 years of *ENA Connection* and the 50th anniversary of the *Journal of Emergency Nursing*, which was inducted into the International Academy of Nursing Editors Nursing Journal Hall of Fame.

This year included its share of challenges, but it's been a year where the collaboration that makes this association thrive has remained strong. We've adapted, learned, stretched, created and never strayed from the ENA mission. And now, we're ready to embrace 2026. ▀





Ryan Oglesby
PhD, MHA, RN, CEN, CFRN, NEA-BC
2025 ENA PRESIDENT

Expanding reach, building relationships

IN MY YEAR AS ENA PRESIDENT, IT WAS SO IMPORTANT TO ME TO EXPAND ENA'S REACH, AND THIS ASSOCIATION DID THAT IN MANY WAYS.

We were able to connect with people through Emergency Nursing 2025 in New Orleans, which drew 4,100 nurses, and the ENA Leadership Conference in Louisville, which continues to evolve and grow. We've reached out to people where we haven't normally been. Beyond those events, we reached out to more parts of the globe, to more diverse professions, to people and organizations who haven't typically engaged with us.

One wonderful example was the ENA Global Exchange in Brazil in August, where we could step back and see how others in nursing around the globe are working. I think both groups came away with a lot of perspective. It's very enlightening, seeing the diversity of our nursing community, how small the world really is.

As an association, we strengthened relationships with other organizations with common priorities, including other nursing organizations and the American College of Emergency Physicians. I had the opportunity to present at the ACEP conference with one of their members on ED leadership and how





it's so important for nurses and physicians to partner together to meet our challenges and care for our patients.

ENA's government relations work was another way we built bridges with our professional colleagues. Our continued support for Dr. Lorna Breen Heroes Foundation, for instance, is an opportunity to advocate alongside physicians, nurses from other specialties, and social workers who share our commitment to ensuring well-being in the workplace.

Throughout the year, there have been several moments when someone told me, 'Hey, you may not know this, but eight years ago I heard you speak at this thing and now you're president of the association, and you really inspired me,' or 'I've followed your journey as a guide to be the best that I can be to

achieve some of the goals that I want.' That's not to boast or brag. It's just that, if I can do it, anybody can do it. When somebody looks at me and my journey and says, 'I did this because you inspired me,' that reminds me why we're here, why we're leaders. I don't mean that in a prideful way. I want people to look at me and say, 'Wow, I could do that. I can make that happen.' Not that it's easy. It's a lot of hard work, but so much of our profession and our achievements are about willpower. I think anybody can achieve their dreams if they put themselves out there and try, try, try.

There have been some challenges this year, but we've been able to work through them together as a board and with the staff leadership team.





Although ENA experienced change and transition this year, the staff continued to work so hard and kept the emergency nurse in the forefront of their minds. They really exemplify our mission and what we do for emergency nurses to provide safe quality care. We on the ENA Board of Directors certainly couldn't do what we do without the staff and everything that they do for us behind the scenes. I think we'll be able to look back and be proud of our work. We made some tough decisions, and we made sure we're headed in the direction we need to be.

There is an impact that each of us as individuals can make in the life of an emergency nurse or an aspiring emergency nurse. That was some of what I hoped for this year, and I think we found a lot of success.

A past ENA president once shared with me that you're the president that the association needs at the time, and that's resonated with me all year long and helped me keep perspective. It has been a true privilege to serve as ENA president. I strongly believe in servant leadership, and I'm grateful I could be there at a time when I was needed to serve. ▀





Christine Russe
MSN, RN, CEN, CPEN, TCRN, FAEN
ENA FOUNDATION CHAIRPERSON

A year of sharing opportunities and gratitude

IT'S BEEN AN EXCITING YEAR FOR THE ENA FOUNDATION, ENA'S PHILANTHROPIC PARTNER.

We started off strong in January, when the Foundation's ENStrong Challenge kicked off at ENA Leadership Conference 2025 in Louisville. We raised more than \$462,000 before the challenge ended in May, surpassing the previous year's total by \$46,000. It was an amazing show of generosity from the ENA Foundation trustees, the ENA Board of Directors, our councils, chapters and so many individual members. Just a few months later,

the Foundation raised more than \$47,000 through Text-to-Give, raffles and tickets to the Party with a Purpose during Emergency Nursing 2025 in New Orleans.

Every one of those dollars makes a difference for an emergency nurse somewhere in the world. I love hearing the stories from nurses who could take the next step in their career because an ENA Foundation scholarship opened a door for them. Some have told me the scholarship meant they didn't need to take on a second job to pay for completing their degree. That's a real impact.





As the ENA Foundation chair and someone who has been involved with both the Foundation and ENA for a long time, I feel so much gratitude for the individuals, the local ENA councils and chapters, and companies that continue to support our mission. In fact, I spent a lot of time sending handwritten notes in 2025, because on a personal level I wanted to say thank you. Each contribution represents a choice made by a donor as well as an opportunity for emergency nurses.

In 2025, The Foundation provided more than \$16,000 to expand ENA and the Foundation's global reach and bring five international nurses to Emergency Nursing 2025, as well as \$49,000 in conference scholarships for dozens of other members to attend the event.

More than \$360,000 was awarded in academic scholarships for nurses to advance their education and enhance their careers. We also reached out to our peers who were affected by the devastating flood in Kerr County, Texas, and wildfires in California with emergency relief grants.

And through the ENDVR Program, we provided financial support and mentoring for two fellows as they embark on their first clinically based research work.

In August, I had the pleasure of joining the ENA Global Exchange trip to Brazil which allowed me to talk not only with ENA members, but also with the Brazilian nurses, about the opportunities the Foundation offers. During one of our group lunches between



stops at hospitals, nursing schools and cultural sites, I sat at a table with several young attendees. They were surprised to learn that one of our fellow travelers had received an ENA Foundation scholarship. It was an opportunity to talk directly to members about all the ways the Foundation works to support nurses and advance the practice.

In 2025, the ENA Foundation trustees adopted a strategic plan that represents the Foundation's voice and our goals going forward. When we presented it to the ENA Board of Directors, I again felt grateful knowing the board supports where we are headed.

Being the chair of the ENA Foundation has been a highlight for me — taking on this responsibility and having people believing in me to lead the Foundation. And working alongside the rest of the trustees and staff members, we made an amazing team.

As I continue to be involved in the Foundation as its immediate past chair, I look forward to continuing to spread the word about the opportunities the Foundation offers and to say thank you to those who support its mission. ▀



2025



2025 begins with
Ryan Oglesby
as ENA president and
Christine Russe
as ENA Foundation chair.

ENA Leadership Conference drew more than 400 nurses to Louisville, Kentucky, to learn and share their tools for success as leaders within ENA and their EDs.



JANUARY

“The Patient Stuck in Limbo: Emergency Department Boarding Crisis” course is released.

The ENA Board approves the revised position statement **“Palliative and End-of-Life (EOL) Care in the Emergency Department.”**

New “Mass Casualty & Disaster Triage” infographic outlines basic principles and systems.



KEY:

Government Relations

Education

Community

Practice Resources

Member Recognition

Foundation

Partnerships

Research

Global Outreach

View link

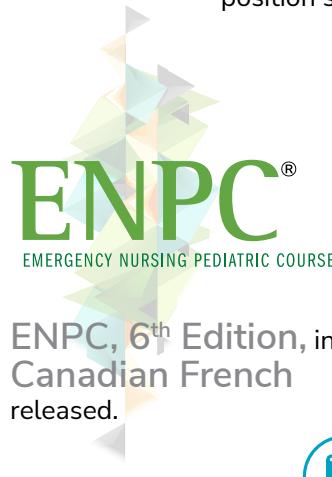
FEBRUARY



Dr. Lorna Breen Health Care Provider Protection Reauthorization Act, which funds work promoting mental wellness and reducing burnout and mental fatigue, is reintroduced in the House and Senate.

GENETM
Geriatric Emergency Nursing Education

Geriatric Emergency Nursing Education: Caring for Veterans course is released with focus on critical cultural and medical considerations specific to older veterans.



ENPC, 6th Edition, in Canadian French released.

MARCH

ENA publishes infographic, "Protecting Children from Window Falls" and revises "Safely Removing Patients from Private Vehicles."



KEY:



ENA Board approves the "Promotion of Health Wellness and Well-being in the Emergency Setting" position statement.

ENA's Day on the Hill returns to Washington, D.C., with nearly 170 nurses advocating for the Dr. Lorna Breen Health Care Provider Protection Reauthorization Act and the Save Healthcare Workers Act.

ENA researchers, in a collaboration with Mednition, publish "Accuracy in identification of pre-eclampsia patients at emergency department triage: A quantitative descriptive study" in International Emergency Nursing.

APRIL

The MISSION ZERO Act, an ENA-supported program that embeds military trauma teams into civilian trauma centers, is reintroduced in the House and Senate.



The Trauma Nursing Advanced Course, designed for experienced trauma nurses seeking to expand their expertise to provide optimal care for complex trauma patients, launches.



For the first time, an ENPC course is hosted on site at ENA Headquarters to prepare a new group of providers and instructors.

ENA collaborates with the American College of Emergency Physicians to publish an emergency department triage joint policy statement. [🔗](#)



The first TNCC dissemination in Guam is held at Guam Memorial Hospital Authority with support from a Department of the Interior grant.



The new infographic, “Proper Display of Credentials,” is released.



ENA Board approves revisions to the “Pediatric Fever” and “An Overview of Firearm Safety and Injury Prevention” topic briefs.



Longtime pediatric emergency nurse Harriet Hawkins named the Judith C. Kelleher Award recipient, the association’s most prestigious honor. [🔗](#)



ENA Annual Achievement Award recipients include Mary Leblond, Gwyn Parris-Atwell and Sally Snow, who were recognized with Lifetime Achievement Awards. [🔗](#)



KEY:



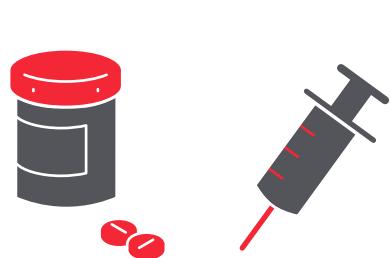
The Emergency Nurse Residency Program expands to offer additional education for new nurses through their first three years of emergency nursing practice.



In a statement, ENA President Ryan Oglesby, on behalf of the association, **opposes Medicaid program cuts** that will result in **cuts to EDs** and endanger access to health care for millions of Americans.



The ENA-supported **Save Healthcare Workers** Act, which would make assault against hospital workers a federal offense, is introduced in the House and Senate.



ENA-supported **Tyler's Law**, a bill to help EDs with guidance on fentanyl testing in patients experiencing an overdose, is reintroduced in the House and Senate.



ENA Foundation selects 2025 ENDVR fellows Christopher John Fernandez and Jasleen Faith Moran.

JUNE

ENSTRONG

Fueling the Future of Emergency Nursing

The annual ENStrong Challenge fundraiser, which began during ENA Leadership Conference, closed with a record-setting **\$462,000** to support the ENA Foundation's grant and scholarship programs.

KEY:

 Government Relations

 Education

 Community

 Practice Resources

 Member Recognition

 Foundation

 Partnerships

 Research

 Global Outreach

 View link

ENA UNIVERSITY® Pathways

ENA University's Clinical Practice - Competent Pathway 2.0 is released with new courses covering stress, managing boarded patients, stroke care and burn treatment.

ENTEP™

Emergency Nursing Triage Education Program

Emergency Nursing Triage Education Program debuts with in-person and virtual advanced training designed to improve triage accuracy, boost nurse confidence and enhance patient safety.

Journal of Emergency Nursing, ENA's peer-reviewed journal, turns 50 – and is inducted into the **International Academy of Nursing Editors Nursing Journal Hall of Fame.** 



A record **96** emergency departments receive an ENA Lantern Award.

>**JULY**



ENA Board approves two revised position statements: **“Crowding, Boarding, and Patient Throughput in the Emergency Department”** and **“Staffing and Productivity in the Emergency Department.”**

A delegation of **19** nurses tour hospitals, nursing schools and cultural sites in Brazil during the annual ENA Global Exchange trip.



ENA endorses the Addressing Boarding and Crowding in the Emergency Department

Act, which would take proactive steps to address ED boarding through better bed tracking and improved patient transfer.

ENA Foundation recognizes **Jackie Taylor-Wynkoop**, of the New Jersey ENA Council and corporate partner Stryker with **Keystone Awards** for their significant contributions to the Foundation's mission.



KEY:

🏛️ Government Relations 📚 Education 🌱 Community 🚑 Practice Resources ⭐ Member Recognition 🎉 Foundation 🤝 Partnerships 💬 Research 🌎 Global Outreach 🌐 View link

ENA Board approves a revised “Triage Qualifications and Competency” position statement.

ENA revises two topic briefs: “Compassion Fatigue” and “System-Wide Strategies to Reduce Emergency Department Boarding Emergency Department Throughput.”



ENA members elected Chris Parker as 2026 ENA president-elect.



Senate passes ENA-backed SUPPORT for Patients and Communities Act, which covers several programs addressing substance abuse and overdose.



ENA GENERAL ASSEMBLY

The 2025 ENA General Assembly convenes with more than 700 delegates, passing seven resolutions covering education, ENA governance and clinical care. [View link](#)



SEPTEMBER

Journal of Emergency Nursing publishes the first of three ENA studies on safe ED staffing, “Perceived relationships between emergency department staffing patterns and missed care, missed decompensation, and delays in care.”

ENA research team presents initial findings from its ongoing study of emergency nurses’ experience with workplace violence and launched the second year’s survey in September.

KEY:



ENA UNIVERSITY® Pathways

Leadership Pathway 2.0 updates ENA’s program designed for emergency nurses stepping into or aspiring toward leadership roles.



New Hospital Affiliate Program offers hospitals options to provide their emergency nurses key resources while expanding ENA’s reach and impact.

Journal of Emergency Medicine publishes ENA and ACEP research collaboration, “Building a psychiatric boarding toolkit: an emergency nursing perspective on a collaborative approach to care.”

Nearly 870 people — including participants from almost every U.S. state, Puerto Rico, Canada, New Zealand and Malaysia — register for the Emergency Nursing Week 5K, raising funds for the ENA Foundation. [🔗](#)



>OCTOBER

ENA releases the revised topic brief “An Overview of Strangulation Injuries and Nursing Implications.”



ENA Connection's 20 under FORTY

ENA Connection's 20 Under 40 Class of 2025 recognizes 20 rising stars in emergency nursing. [🔗](#)

ENA comments on partial federal government shutdown, identifying impact on emergency nursing research and education and training grants.

>NOVEMBER

ENA signs onto letters opposing Department of Education's decision to not include graduate nursing programs as “professional degrees” for the purposes of federal graduate student loan borrowing limits.

ENA launches revised and streamlined **Lantern Award** application, adding completion of the **AACN Healthy Work Environment Assessment** as part of the process.



ENA holds the first **TNCC dissemination** in **Qatar** for Sidra Medicine.

ENA-supported **SUPPORT for Patients and Communities Act** is reauthorized, funding programs that address drug abuse and overdose.





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Rebecca Paalman, MHA, RN

2026 What's Next:

MINDFUL OF THE FUTURE, BUT AT THE READY TO TAKE ON THE CHALLENGES FACED BY THE EMERGENCY NURSING COMMUNITY IN 2026, ENA enters the new year ever-committed to its role as the trusted resource and dedicated advocate ED nurses rely upon around the world. In 2026, emergency nurses can turn to ENA for:

- Further **growth** of ENA's Trauma Nursing Advanced Course, Emergency Nurse Residency Program and Emergency Nurse Triage Education Program to strongly support the clinical skill development of emergency nurses.
- The **debut of ENPC, 7th Edition**, the latest update to the pre-eminent pediatric emergency care course.
- Ongoing development of ENA's **global community presence through education and partnerships**.
- The **energy and excitement of Emergency Nursing 2026 in Phoenix**, the biggest event for emergency nurses filled with top-notch education and non-stop networking.
- A continued **strong voice and presence** when advocating for key legislation on the issues of greatest importance to emergency nurses at the federal and state level.
- The ENA Foundation to **celebrate its 35 years** by distributing **tens of thousands of dollars in grant funding, scholarships and emergency financial assistance** to support emergency nurses through their careers.
- **Ongoing opportunities** to engage in a vibrant network of professionals who share ENA's vision for a world where every ED nurse is fully supported to deliver the highest quality care.
- An inherently **valuable membership experience** that holistically **drives professional growth, clinical skill development and peer community engagement** to strengthen your individual practice and the emergency nursing specialty as a whole.
- A **reenergized focus** on guiding emergency department teams as they **build safer, more supportive workplaces that prioritize professional and mental well-being**.



REACH

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