Created by Emergency Nurses for Emergency Nurses

The Emergency Nurse Residency Program® is the only comprehensive program that equips new grads and transitional nurses with the necessary skills and knowledge to adapt to the high-pressure environment of the emergency department.

ENRP™ offers structured education, mentorship, and professional development to boost the confidence and skills needed to thrive in the ED.



Before this program, I was so overwhelmed. Now, I have much more confidence as a nurse, feel a lot better about the care I give, and my skills have improved immensely.

- Resident



I can see how much I have learned during the residency. I feel like my critical thinking skills have evolved. I feel more confident with patient care and interdisciplinary conversations with the care team. I am excited to apply what I have learned during these 18 weeks to my future patient care scenarios.

- Resident

GET STARTED TODAY



Emergency Nurses Association® 847.460.4000 ena.org/ENRP

EIA

EMERGENCY NURSE RESIDENCY PROGRAM®



EMERGENCY NURSES ASSOCIATION

ENRP was Designed to Directly Support your Hospital

The Program



Eliminates the time and cost of creating a homegrown program.



Increases confidence levels.



Promotes higher staff retention rates.



Saves costs on recruiting & onboarding replacement staff.



Offers a 1-year ENA membership.

ENRP's Impact

According to a study of 275 emergency nurses who have completed the residency program, after one year:

96% said ENRP

helped prepare me for my role in the ED.

89% said ENRP

adequately prepared me for the clinical challenges I face in the ED.

86% said ENRP

addressed challenges and stressors commonly faced by new nurses.

ENRP is active in

70+ emergency departments

around the U.S. and growing!



Scan the QR code to see which EDs have implemented the program.

Enhancements to Better Support Your Team

In October 2024, ENA® proudly launched updates to further support nurses transitioning to the emergency department. Independent learning modules:

- Behavioral Health Deeper Dive
- Commonly Used Medications
- Core Measures
- Cultural Diversity
- Documentation Best Practices
- Essential ED Skills
- Medical Toxicology
- Team Dynamics
- Novice to Nightshift podcast
- Emergency Severity Index (ESI)

