

2025 General Assembly Minutes

September 16, 2025

The first session of the 2025 General Assembly and annual business meeting of the members of the Emergency Nurses Association was held in New Orleans, Louisiana and was called to order at 7:30 a.m. Central time on Tuesday, September 16, 2025, by ENA President Ryan Oglesby.

President Ryan Oglesby recognized Reed Douglas for her rendition of the Star-Spangled Banner prior to the start of General Assembly.

The Credentials Report was moved by ENA Immediate Past President Chris Dellinger and adopted.

The 2025 General Assembly Standing Rules of Procedure was moved and adopted.

The Business Agenda included in the 2025 General Assembly Handbook was moved and adopted.

Secretary/Treasurer, Chris Parker provided a report of the association's financial results to the delegation.

Resolutions Committee Chairperson Cody Staub presented the General Assembly with Resolution GA25-08: Separation and Reform of the Leadership Development and Elections Committee and Emergency Nurses Association Elections, which was received by the Resolutions Committee after the published deadline for submission of resolutions. Accordingly, GA25-08 required a vote of the General Assembly to be considered. The General Assembly voted to consider GA25-08, and it was added to the resolutions for discussion at the Open Reference Hearings.

Cody Staub led the Open Reference Hearings, which invited delegates, ENA past presidents and other ENA members to speak to all proposals.

Discussion was held regarding the following submitted proposals:

Resolution Proposals

- GA25-01: Enhancing ENA Board Collaboration with the Academy of Emergency Nursing and the ENA Foundation
- GA25-02: Designation of Nurse Pediatric Emergency Care Coordinator in Every Emergency Department
- GA25-03: Enhance Education and Resources for Nurses to Care for Patients Facing Obstetric Emergencies in the Emergency Setting
- GA25-04: Uniting the Approach to ENA's Position on Firearms
- GA25-05: Improving Readiness of New Emergency Department Nurses
- GA25-06: Support for Postural Orthostatic Tachycardia Syndrome
- GA25-07: Pediatric Core Curriculum Revisions
- GA25-08: Separation and Reform of the Leadership Development and Elections Committee and Emergency Nurses Association Elections

The meeting recessed at 11:55 a.m. Central time.

2025 General Assembly Minutes

September 17, 2025

The second session of the 2025 General Assembly was called to order at 9:15 a.m. Central time on Wednesday, September 17, 2025, by ENA President Ryan Oglesby.

The Credentials Report was moved by ENA Immediate Past President Chris Dellinger and adopted.

Resolutions Committee Chairperson Cody Staub provided the delegates with an overview of the committee's report and recommended amendments to the proposals before the General Assembly. ENA President Ryan Oglesby presided over the debate and voting on all proposals.

The following proposals were adopted by the General Assembly as presented:

- GA25-08: Separation and Reform of the Leadership Development and Elections Committee and Emergency Nurses Association Elections

The following proposals were adopted by the General Assembly with amendments:

- GA25-01: Enhancing ENA Board Collaboration with the Academy of Emergency Nursing and the ENA Foundation
- GA25-02: Designation of Nurse Pediatric Emergency Care Coordinator in Every Emergency Department
- GA25-03: Enhance Education and Resources for Nurses to Care for Patients Facing Obstetric Emergencies in the Emergency Setting
- GA25-04: Uniting the Approach to ENA's Position on Firearms
- GA25-05: Improving Readiness of New Emergency Department Nurses
- GA25-07: Pediatric Core Curriculum Revisions

The following proposals were not adopted by the General Assembly:

- GA25-06: Support for Postural Orthostatic Tachycardia Syndrome

The General Assembly meeting adjourned at 2:50 p.m. Central time.

Set forth below is a copy of each proposal as adopted by the General Assembly.

2025 General Assembly Minutes

GA25-01: Enhancing ENA Board Collaboration with the Academy of Emergency Nursing and the ENA Foundation

Resolved, that the ENA Board of directors should assess the current collaboration structure with the goal of creating a governance structure that promotes a greater culture of inclusivity, collaboration, and synergy among two key groups within ENA (the Academy of Emergency Nursing and the Emergency Nursing Association Foundation);

Resolved, that the ENA Board of directors should evaluate expanding the current composition of the board of directors to include the AEN and ENAF chairpersons as non-voting members of the Board of Directors;

Resolved, that the ENA Board of directors should evaluate strategies to address the authors' concerns regarding communication and collaboration among and between the ENA Board, the AEN Board, and the ENA Foundation; and

Resolved, that the ENA Board of directors should provide a written report regarding the evaluation to the 2026 ENA General Assembly.

GA25-02: Designation of Nurse Pediatric Emergency Care Coordinator in Every Emergency Department

Resolved, that ENA should strengthen its position statement to focus on the designation of a nurse PECC in every ED;

Resolved, that ENA should advocate for clear role delineation and protected time for the PECC based on pediatric volume; and designate or emphasize the position should be based in the ED and can be shared for rural/low-volume/resource limited areas; and

Resolved, that ENA should promote the publication of nurse-led research that demonstrates the efficacy of pediatric readiness in improving pediatric patient outcomes globally.

GA25-03: Enhance Education and Resources for Nurses to Care for Patients Facing Obstetric Emergencies in the Emergency Setting

Resolved, that the Emergency Nurses Association (ENA) should continue to provide education opportunities on ENA University to enhance the knowledge needed by emergency nurses to manage patients experiencing obstetrical emergencies;

Resolved, that ENA should investigate the enhancement of ENA's current verification courses to include obstetrical emergency content and the creation of other practice resources and toolkit(s) for the care of obstetrical patients globally;

Resolved, that ENA should update the joint position statement with the Association of Women's Health, Obstetric, and Neonatal Nurses (AWHONN) on Emergency Care for Patients During Pregnancy and the Postpartum Period (2020) to include information/resources on the courses Obstetric Life Support (OBLS), Advanced Life Support in Obstetrics (ALSO), and Basic Life Support in Obstetrics (BLSO); and

Resolved, that ENA should explore expanding partnerships with key stakeholders (American College of Emergency Physicians, American College of Obstetricians and Gynecologists, AWOHN, others) to disseminate existing specialized curriculum/educational programs.

2025 General Assembly Minutes

GA25-04: Uniting the Approach to ENA's Position on Firearms

Resolved, that the ENA Board of Directors should establish a task force or work team, composed of members representing diverse perspective of the firearms issue, to help advise the Board around this issue;

Resolved, this task force or work team should be charged with developing a resolution for the 2026 General Assembly to debate and vote on ENA's official position prior to Board approval; and

Resolved, that future ENA positions on firearms should be decided via task force or work team comprised of members from diverse perspective of the firearms discussion prior to Board approval and or brought via resolution before the General Assembly for debate and vote.

GA25-05: Improving Readiness of New Emergency Department Nurses

Resolved, ENA should develop a pre-onboarding assessment tool for leaders to identify cognitive and skill based criteria that is essential for sustained success in the ED setting;

Resolved, ENA should explore options to expand the existing emergency nurse residency program (ENRP) to be more available to emergency departments; and

Resolved, ENA should investigate the development of a toolkit consisting of an orientation plan based upon the pre-onboarding assessment results, that will address practice gaps during the preceptorship to ensure competent clinical judgement in a high stress environment.

GA25-07: Pediatric Core Curriculum Revisions

Resolved, that ENA should use pediatric subject matter experts to conduct a needs assessment to determine core knowledge related to Pediatric emergency nursing care; and

Resolved, that if recommended by the needs assessment, ENA should collaborate with publishers to update the Core Curriculum for Pediatric Emergency Nursing.

GA25-08: Separation and Reform of the Leadership Development and Elections Committee and Emergency Nurses Association Elections

Resolved, that the Emergency Nurses Association should consider a bylaws change to restructure the current LDEC into two separate and distinct committees, one for Leadership Development and one for Elections, each with clearly defined scopes, responsibilities, and accountabilities. This will eliminate potential conflicts of interest and strengthen both leadership cultivation and candidate evaluation processes;

Resolved, that the Emergency Nurses Association should develop and implement a fair, timely, and transparent appeals and feedback process for all Board of Directors and LDEC applicants who are not selected for the official slate, ensuring that qualified candidates have the opportunity to address misunderstandings or provide clarifications before the slate is finalized;

Resolved, that the Emergency Nurses Association should adopt and publish transparent, evidence-based evaluation rubrics and minimum qualifications for Elections Committee members, including a strong preference for individuals with prior Board of Directors service, and require standardized training in equitable candidate assessment and nonprofit governance;

2025 General Assembly Minutes

Resolved, that the Emergency Nurses Association should address member concerns regarding the practice of presenting only one candidate for many elections by establishing policies that encourage competitive slates whenever possible, thereby enhancing member choice, engagement, and confidence in the election process.