



SHINE

EIA[®]
EMERGENCY NURSES
ASSOCIATION

EMERGENCY NURSES ASSOCIATION[®]

Annual Report

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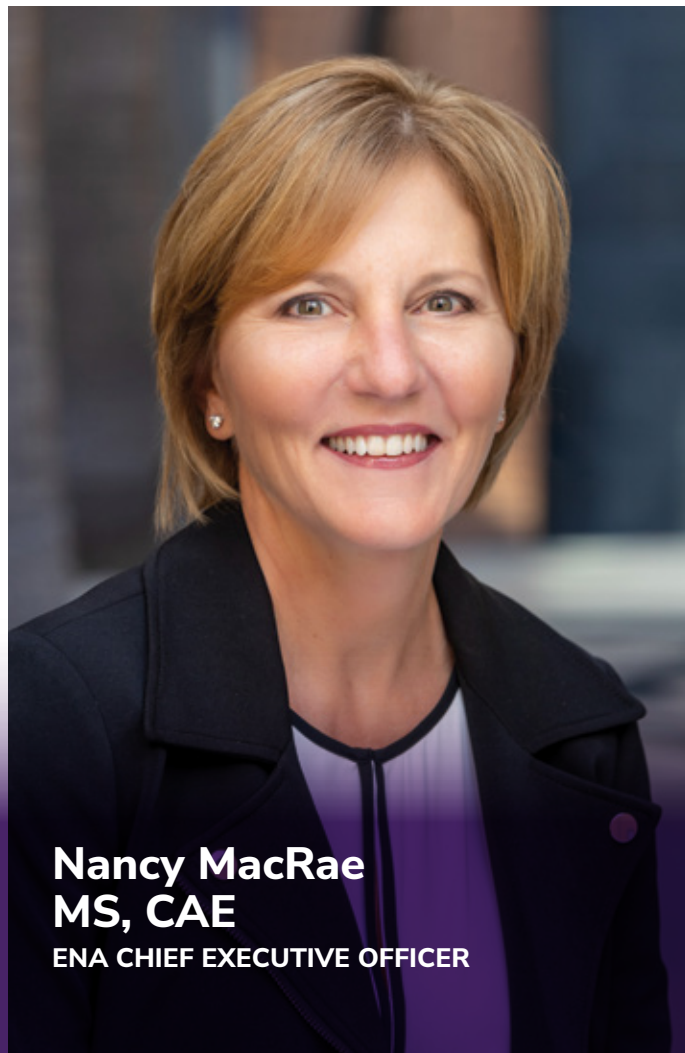
SHINE



AS A COMMUNITY OF NEARLY 50,000 MEMBERS WHO LIGHT THE WAY, ENA WORKED TO FUEL THE PASSION AND ENERGY OF EMERGENCY NURSES IN 2024 THROUGH EDUCATION, ADVOCACY, RESEARCH, SUPPORT FOR HEALTHY WORK ENVIRONMENTS AND FOSTERING CONNECTIONS AMONG NURSES FROM AROUND THE WORLD. ENA and its members committed themselves in those ways for the patients they care for and also for one another—the new nurses in need of mentors, the experienced nurses taking another step to advance their careers, the struggling nurses making time for their own health and well-being.

In these, and so many other ways, 2024 was truly a year for ENA to shine.





Nancy MacRae
MS, CAE
ENA CHIEF EXECUTIVE OFFICER

A year of strengthening foundations, building momentum

WHEN I THINK ABOUT THE HIGHLIGHTS OF 2024, THE FIRST THING I THINK OF IS EMERGENCY NURSING 2024. It was truly a showcase for everything the Emergency Nurses Association does for members and all that the members do for one another. It was about the recognition and celebration of this awesome community of emergency nurses, all coming together for education and fun in an inclusive, creative, wonderful experience.

In fact, it was during Emergency Nursing 2024 when momentum began building toward ENA's Healthy Work Environment Collaborative, and the ENA Foundation announced it would support the collaborative with a new grant program.

Moments like those exemplify what ENA did throughout 2024. As an association, we are stepping up our longstanding commitment to promoting healthy work environments. We continue to build our practice resources, creating intentional education and learning opportunities. And, of course, we're always

looking to add that meaningful voice of emergency nurses to ensure nurses feel safe, supported, and able to personally excel and consistently deliver the best possible care.

Engage, Powered by ENA, has been going directly to emergency departments and working with care teams as a group to really understand the specific challenges that are affecting their specific work environment. Together, Engage and the ED teams crafted solutions, and Engage worked alongside them to put their plans into place. It has been really gratifying to see what a difference that kind of support makes.

Certainly, the ENA Foundation shined in 2024. The Foundation received wonderful support from the emergency nursing community, with record-setting ENStrong Challenge fundraising results and strong participation in the EN Week 5K which benefits the Foundation. The funds raised throughout the year enable the Foundation's important work to provide support directly to individual

emergency nurses through research grants and academic scholarships to advance their careers.

Another key initiative of the past year was building our 2025–2030 strategic plan, which has been a wonderful process. With the ENA Board of Directors and the staff leadership, we took a really inclusive approach with many different stakeholders and included research in a way that gave meaningful input for what the next five-year focus for the organization should be. I'm excited about that new plan and look forward to building off of that and executing it in 2025 and beyond.

We also adopted refreshed vision and mission statements, declaring we “envision a world where every emergency nurse is fully supported to provide the highest quality care.” That really has resonated, and I think these statements position us very well for moving forward.

Also, it has been inspiring to see the work our Diversity, Equity and Inclusion member and staff committees have done as they build an intentional DEI roadmap for the future. This work integrates throughout all we do as it relates to creating a welcoming environment for the entire member experience. It elevates the focus on health equity and belonging

within the ENA community and ultimately the environment that emergency nurses work in and the patients they serve.

Education remains the core of what ENA does, and we continued to identify new educational tools and resources and update and enhance others. By the end of 2024, our cornerstone courses, Trauma Nursing Core Course and Emergency Nursing Pediatric Course, had reached more than 1.4 million learners since they were first introduced, with verified instructors in nearly 25 countries. It's an impressive impact we continue to make.

The Emergency Nurse Residency Program saw phenomenal growth in 2024, with our program in 80 emergency departments around the United States. That expansion reflects the importance of the work and the approach that we've taken to design a program that prepares those departments and their new or new-to-ED nurses.

We continue to build additional opportunities for learning. We're excited for the upcoming launch of the Trauma Nurse Advanced Curriculum. It has been exciting to see the development of this new curriculum through the research and pilots and all the work that goes into creating something I know will be a critical new education resource for us in 2025.



Listen to the conversation on **StoryCorps**
bit.ly/StoryCorpsENA

ENA starts, ends, and is always underpinned by this wonderful global community of emergency nurses working with different groups of partners and other leaders worldwide who all share our vision and mission to lead the advancement of excellence and innovation in emergency nursing through research, education, resources, advocacy and collaboration.

As I think about what we accomplished as an association strengthened by its nearly 50,000 members in 2024 and look ahead to the coming year, I'm very grateful for our board members' leadership. They continue to guide our association forward. Also, we have so many members who are passionately involved with what we do here. They form our amazing and

engaged volunteer base, hundreds of nurses who give of their time and expertise in so many ways to help ENA continue to grow, to build different educational resources and to lead at the council and chapter levels.

And of course, there's our ENA staff team. This team comes together to represent emergency nurses around the world in such a powerful way. It has been so rewarding, gratifying and inspiring to think about what we can continue to do together with these great partners—our members, our leaders and our staff.

I look forward to our continuing to grow our support and our impact in any and all ways that we can in 2025. ■



Shining moments reveal commitment, compassion and connections

MY YEAR AS ENA PRESIDENT FAR

EXCEEDED MY EXPECTATIONS. Obviously, I knew a little bit about the role because I have been around ENA for so long, but to actually live it is definitely different.

Connecting with members from around the country and around the world was a truly meaningful part of the last year. Emergency Nursing 2024 was the highlight, and getting to watch it unfold was definitely a dream come true. Seeing a lot of new folks attend our annual conference for the first time and really feeling their passion and getting to speak with them about issues that they face was so special. Of course, the education was great, along with wonderful opportunities to network and celebrate.

The ENA Global Exchange to Spain in October was also an amazing experience. I spent a week with a delegation of nurses from across the U.S. to visit Spain's nursing schools and hospitals to learn how nurses there practice everyday emergency care. We're a lot alike in a

lot of ways, but we're also different in a lot of ways, so it is valuable we can come together with a commonality of emergency nursing.



Throughout the year, I found moments to shine a light on the issues that matter the most to ED nursing: our staffing issues, our mental health crisis and our boarding. I had several opportunities to speak



Chris Dellinger
MBA, BSN, RN, FAEN
2024 ENA PRESIDENT

about how boarding impacts emergency departments around the globe and how it impacts the inpatient side of hospitals, too. This included joining other professionals who are invested in finding solutions at the Agency for Healthcare Research and Quality Summit Roundtable In Washington, D.C. A report from the roundtable is expected to be released in early 2025, and I'm hoping that we've moved the dial a little bit on that.

ENA also worked a lot with American College of Emergency Physicians in 2024. I presented at ACEP's conference with two emergency physicians, offering the nursing perspective as we shined a light on some of our shared issues and discussed what can we do to problem-solve together.

I can't forget to mention those shining Lanterns in 2024. It was a record year for Lantern Awards as 94 emergency departments earned this prestigious recognition of their teamwork, innovation and clinical excellence. It was definitely a highlight of the year. I loved calling those emergency departments that had achieved Lanterns and hearing their excitement, how much work they had put in and how seriously they take their work and what they're doing for their communities.

Not all the calls I made were so happy. One of the difficult parts of the presidency was calling



those folks who had been in the line of fire, if you will, or who had been hurt in their own emergency rooms.

As emergency nurses, we come together to really support them and ask, “what can we do?” I think that’s where the association is so important—to really be able to be there to help them and support them through their time of need.

Part of our mission is focusing on a healthy work environment for nurses, and what we can do to support them as well as prevent workplace violence. As we showed during our congressional briefing on Capitol Hill, advocacy

is one of those areas that is so important for us. It’s very important we can continue with that. We want nurses to have truly healthy and safe work environments we can go to every single day and not have to worry about being injured.

I’m grateful to have worked with the great group of folks who sit around on the ENA Board of Directors. We have lots of differing opinions, which at the end of the day works toward the greater good of the association. It was an honor leading them this year.

We really have done some great work, including work on ENA’s strategic plan, which is something that is near and dear to what I do





in my everyday work. It was a good opportunity to work with our consultant partners along with the directors and having their full engagement to guide ENA for the next five years. As a board, we've been collaborative, we've been innovative, and we've been thinking of new and different ways to move the association forward.

I know I can speak for myself and the entire ENA Board when I say we couldn't do our work without the staff at ENA. They are absolutely amazing, and they help make all these things that we've talked about come to fruition. We really appreciate that, and we can see that in the work every single day. So, hats off to everybody at the office.

I have visited the ENA headquarters numerous times over the years, for important work as well as fun. During the summer board meeting,

I brought some favorite West Virginia foods for a hot dog roast with the board and staff. We all had a good time, and I was proud to share a little flavor of my home state with them.

As 2025 begins, I'm looking forward to getting some of these bills passed that we've been doing all the advocacy work on from a legislation perspective. I think a lot of those we're close on, and I think we have to continue getting our voice heard, getting it out there that we need legislation to address our top issues.

I'm also looking forward to seeing how we can continue to expand ENA's footprint, how we can continue to expand our courses around the globe and meet our peers wherever they are. What's also very exciting to me is meeting new folks, bringing them into our association, while we continue to move our specialty forward as the premier association for emergency nursing. ■



Finding the ‘constant reminder that there is support’

REBECCA VANSTANTON, MSN, RN, CEN, CPEN, TCRN, REMEMBERS HER FIRST ENA ANNUAL CONFERENCE, EMERGENCY NURSING 2016 IN ORLANDO, FLORIDA, WHICH SHE ATTENDED AS AN ED CHARGE NURSE IN A TEXAS HOSPITAL.

“My department sponsored me to go to Orlando, and then I just had a really great experience, and I really wanted to go back,” VanStanton said, but her department didn’t have the funds to send people the following year. She applied for and was awarded an ENA Foundation conference scholarship to attend Emergency Nursing 2017 in St. Louis. It was the first of three ENA Foundation

scholarships she has received as her nursing career has advanced.

VanStanton began her journey toward that nursing career in an ambulance, and it wasn’t via the route she anticipated. She had planned to be a lawyer. As a way to help pay for college while studying pre-law at

Indiana University of Pennsylvania, she worked for a private ambulance service run by her friend’s mother.

“I got a job running EMS, and they put me through EMT school. And then after working as an EMT, I was like, oh, well I think medicine might be better. And then nursing seemed like the next obvious choice, so I switched my major,” Van Stanton said. “It’s definitely better I think, although my wife would probably tell you I’d make a better lawyer because I’m good at arguing. But sometimes that’s better for nursing and probably how I ended up in emergency.”

VanStanton continued her studies, earning a master’s degree in nursing education at Texas Tech University. Now living in Michigan, she is pursuing her doctorate at University of Michigan. The Foundation awarded her the Tennessee State Council Academic Scholarship in 2022 and a BCEN Doctoral Scholarship in 2023, which both helped with her doctoral program.



**Rebecca VanStanton,
MSN, RN, CEN, CPEN, TCRN**
ENA FOUNDATION SCHOLARSHIP RECIPIENT

As told to ENA Foundation Chair
Amy Boren, MS, RN, CEN, CPEN,
TCRN





“It just really solidified my commitment to ENA and really helped me to focus on my program,” she said.

VanStanton is Trauma Nursing Core Course faculty, and she currently serves on ENA’s TNCC Review Committee, offering subject matter expertise and reviewing course material and feedback from instructors and students. She previously served on ENA’s Pediatric Committee, presented at Leadership Orientation 2023 and attended Day on the Hill to advocate for emergency nurses. She is also an Emergency Nursing Pediatric Course director and a Stop the Bleed instructor.

VanStanton, who is currently a pediatric trauma clinical reviewer at University of Michigan, is incorporating her TNCC experience to educate a new group of learners: nurses in Ghana. Her global health professors encouraged her to find a project related to emergency and trauma care and introduced her to an accident and emergency nurse at the Komfo Anokye Teaching Hospital in Kumasi, Ghana, who had previously partnered with the university. He mentioned that prior to the COVID-19 pandemic he sought to bring a trauma nursing class to Ghana. VanStanton asked if he would use TNCC. From there, she connected with ENA

staff members to find out what she would need to do to make that happen and continues to work with the education and global teams as her plans progress.

“It was kind of this very fortuitous, random conversation, because there weren’t a lot of emergency- or trauma-focused things at my university,” VanStanton said. “It’s nice to be able to do a project that involves travel and something that a group of people really want.”

VanStanton plans to go to Ghana in May 2025, and she welcomes the opportunity to travel somewhere new. She didn’t always have the chance to do so early in her career, as she moved a number of times for jobs in Pennsylvania, Alabama and Texas.

“By the time I got somewhere, it took time to get to know the place I was at and get used to a new job, and so I didn’t really travel the first part of my career at all,” she said. In recent years, she has enjoyed exploring places outside the U.S., such as Iceland, where she got married, along with national parks and her favorite spots in Michigan’s Upper Peninsula. VanStanton’s wife, Gail VanStanton, is a Michigan native and active in both ENA and the state council.

VanStanton, who has received several ENA Foundation scholarships to help advance her education, presented at ENA Leadership Orientation 2023.



VanStanton and fellow Michigan ENA delegates at Emergency Nursing 2024 in Las Vegas.

“My wife just kept bringing me to different parts of Michigan until I conceded to move from Texas. And so it was the UP that changed my mind,” VanStanton said. They considered moving to that area, but wound up in the Detroit area, where they have two dogs, four cats, a cockatiel and about 30 chickens. Before the move, VanStanton was active with the Austin ENA Chapter, and when she settled in Michigan in 2018, she turned to Michigan ENA as a new way to meet other nurses outside her own ED.

“It became a passion project,” she said. “I loved what I did in Austin, and I loved my people in Austin, and it did so much for the nursing community.” She wanted to help advance the same kind of group in her new home.

When VanStanton planned to attend her first ENA annual conference as a member of the Michigan ENA State Council, there were several last-minute openings for the state’s General Assembly delegation, so she and her wife attended as delegates.



Listen to the conversation on **StoryCorps**
bit.ly/StoryCorpsENA

VanStanton and her wife, Gail, at Pictured Rocks National Lakeshore, a favorite spot in Michigan.

“And then it stuck because we had a great experience,” she said.

VanStanton said she is grateful for ENA and the Foundation.

“It’s just been a constant reminder that there is support. It’s a reminder that your peers are your family,” she said. “I was never really that person before, but really through the years it does become like your second family. ▀

2024



A reimagined two-track ENA Leadership Conference 2024 drew more than 400 ENA and emergency department leaders to Tampa, Florida.

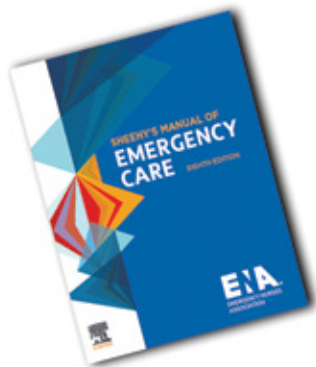
Dr. Lorna Breen Health Care Provider Protection Reauthorization Act introduced in Congress.



JANUARY

FEBRUARY

ENA's "Sheehy's Manual of Emergency Care, 8th Edition," awarded first place among the American Journal of Nursing's best books of 2023 in the critical care-emergency nursing category.



ENA joined the American Nurses Association National Workplace Violence Prevention Committee.

ENPC[®]
EMERGENCY NURSING PEDIATRIC COURSE

An ENA[®] Course
ENPC, 6th Edition Dutch translation released.

ESI[™]
EMERGENCY SEVERITY INDEX

ESI 2.0 course Polish translation released.

KEY:  Government Relations  Education  Community  Practice Resources  Member Recognition  Foundation  Partnerships  Research  Global Outreach

A bill to reauthorize the ENA-supported **Stop, Observe, Ask and Respond to Health and Wellness** program introduced in the U.S. House. The program trains health care professionals to identify and respond to potential survivors of human trafficking.

ENA Board approved the “**Access to Quality Healthcare**” and the “**APRNs in Emergency Care Setting**” position statements.



ENA hosted a congressional briefing, featuring the **American Nurses Association** and **American College of Emergency Physicians**, to discuss workplace violence causes and impact in the ED, and to press for passage of related legislation.



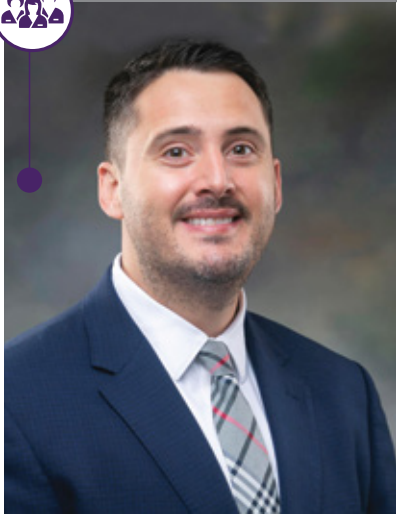
MARCH

ENA collaborated with **Adtalem Global Education** to create an in-depth introduction to emergency nursing course available to Chamberlain University Bachelor of Science in nursing students.



ESI 2.0 course German translation released.

Brad Goettl hired as ENA's **first chief clinical officer** with a focus on expanding ENA's clinical expertise, voice and impact.



Corporate Engagement Council

- Athena
- Chamberlain University
- Walden University
- Elsevier
- HealthStream
- Kurin
- Mednition
- Stryker
- Teleflex

ENA launched the FBI's "ABCs on WMDs" podcast series about how the health care community can prepare for and respond to WMD-related threats.

Spanish translation of ESI Pediatrics 2.0 course released.



More than 150 nurses attended Day on the Hill in Washington, D.C., to meet with lawmakers and congressional staff about ENA's legislative priorities, including the Emergency Medical Services for Children Reauthorization Act and bills addressing workplace violence against health care professionals.



APRIL

ENA released "Clinical Nurse Specialist Competencies in the Emergency Care Setting," practice resource providing CNSs research and evidenced-based competencies for their profession.



ENA Wellness Committee debuted its "Wellness Wednesdays" social media campaign to share resources for emergency nurses.



MAY



"Disasters and Health Equity" topic brief released.



ENA-led leadership webinar series for ED Leaders kicked off with "Patient Stuck in Limbo: ED Boarding Crisis."

Susan Douglass selected as recipient of the 2024 Judith C. Kelleher Award, ENA's most prestigious honor.

KEY: Government Relations Education Community Practice Resources Member Recognition Foundation Partnerships Research Global Outreach

Engage, Powered by ENA, celebrated its first anniversary of providing training and tools that help EDs improve their culture, clinical excellence, leadership and mentorship, safety and well-being of emergency nurses.

ENGAGE™

*Powered by ENA®



> JUNE



“Caring for Neurodiverse Children in the Emergency Department” topic brief published.



New Triage Workshop program launched to improve use of the ESI algorithm, including instructor-led discussion, case scenarios and simulations.

TRIAGE WORKSHOP

Revised Geriatric Emergency Nursing Education: High-Risk Patients course released.



ENA Board Member Joop Breuer represented ENA during the Polish Emergency Nurses Association conference in Gdynia, Poland.



The ENA Board-approved “Role of Emergency Nurses in Emergency Preparedness and Response” position statement released.



The Emergency Medical Services for Children Program, in collaboration with ENA and Society of Trauma Nurses, developed the updated Pediatric Interfacility Transfer Guide.



ENSTRONG

Fueling the Future of Emergency Nursing

The ENA Foundation raised \$416,597 during the 2024 ENStrong Challenge on strength of individual donors and ENA councils and chapters.



A record **94 emergency departments** recognized with **ENA Lantern Award** for demonstrating exceptional and innovative leadership, practice, education, advocacy and research.

Journal of Emergency Nursing recognized **22 contributors** with awards for peer review, research and special contributions.

“Physical Child Abuse” topic brief released.



Swapna Peter selected as the **2024 Emergency Nursing Diverse Voices Research fellow**, which provides mentorship for researchers among underrepresented communities.

ENA-led research paper **“Validation of emergency nurse practitioner competencies: patient complexity and clinical decision-making,”** published online in *Journal of Emergency Nursing*.

JULY



ENA members traveled to the **United Arab Emirates** for **ENPC dissemination**.

AUGUST

ENA introduced the **GENE bundle** to help provide hospitals and individual learners with geriatric emergency nursing education content in an easy-to-access, value-based offering.

GENE™
Geriatric Emergency Nursing Education

ENA Foundation honored **Thelma Kuska** with the **Cornerstone Award** for her more than two decades of fundraising and support for the organization.

SEPTEMBER



The *Journal of Emergency Nursing* devoted a special issue to workplace culture and overall nurse wellness.

KEY: Government Relations Education Community Practice Resources Member Recognition Foundation Partnerships Research Global Outreach



ENA-record **4,100** nurses attended **Emergency Nursing 2024** in Las Vegas for education, networking and celebrating.

More than **700 delegates** from around the world gathered to debate and approve nine proposals during the **2024 General Assembly**.

ENA launched new longitudinal study of workplace violence experienced by emergency nurses.



ENA members elected **Dustin Bass** as **2025 ENA president-elect**.

ENA Board approved “**Interfacility Transfer of Emergency Care Patients**” position statement.

“**Screening Tools for Older Adults in the Emergency Care Setting**” topic brief released.

“**Trauma Nursing Education**” position statement approved by the ENA Board.

Six nurses selected for the **Academy of Emergency Nursing** for their enduring contributions to the specialty.

Seven Fijian nurses attended **Emergency Nursing 2024** and received a tour of University Medical Center of Southern Nevada thanks to support from four ENA state councils, ENA, ENA Foundation, the Fiji Ministry of Health and other supporters.

ENA offered its support for the **Nursing Faculty Shortage Reduction Act** and its intended outcome of growing nursing faculties and allowing for more nursing students.

ENA endorsed **Tyler’s Law**, a bill that would require HHS to develop guidance on implementing regular screening for fentanyl in suspected overdose patients.

Donors contributed more than **\$51,000** to the ENA Foundation during the 2024 General Assembly and Emergency Nursing 2024 through the **Text-to-Give** campaign, Party with a Purpose and raffles.

ENA Connection's 20 Under 40 FORTY

ENA Connection announced its fourth **20 Under 40** class, a diverse group of nurses excelling in patient care, research, advocacy and education.





ENA President Chris Dellinger led delegation of members on **Global Exchange trip** to explore culture and the landscape of emergency nursing in **Spain**.



The **Emergency Nurse Residency Program** updated with more interactive features and content reflecting the most recent evidence-based practices, as well as additional education available to hospitals continuing with the program beyond one year.



EMERGENCY NURSE RESIDENCY PROGRAM®

ENA-led research paper, **“Establishing triage competencies and verification processes: a survey study”** published online in the *Journal of Emergency Nursing*.

> OCTOBER



Record-setting **EN Week 5K** drew **1,100 participants** who raised more than **\$37,800**, with proceeds benefitting the ENA Foundation.

ENA President Chris Dellinger and ENA staff participated in the second **Agency for Healthcare Research and Quality Summit to Address ED Boarding** in Washington, D.C.

ENA Foundation **Emergency Relief Grants** awarded to more than **30 members** impacted by **Hurricane Helene** and **Hurricane Milton**.

ENA debuted **Healthy Work Environment Collaborative** to strengthen awareness and efforts to improve how and where emergency nurses work.



KEY: Government Relations Education Community Practice Resources Member Recognition Foundation Partnerships Research Global Outreach



An ENA® Course

Pilot courses completed for ENA's new **Trauma Nursing Advanced Course** program.

“Emergency Nurse Duty Hours and Safety” position statement and joint statement with **Infusion Nurses Society**, “Role of the Nurse in the Insertion of Intraosseous Access Devices,” approved.

Congress finalized five-year reauthorization of **Emergency Medical Services for Children Program**, an ENA priority, which promotes pediatric readiness for EDs and EMS.



NOVEMBER

Updated **Emergency Department Manager's Reference Guide** published to provide new or aspiring ED managers with evidence-based leadership guidance and useful pearls of wisdom.

ENA published **ENPC, 6th Edition**, in **Canadian French**.



ENA partnered with **Naylor** to unveil an improved **ENA Career Center** and increased valuable resources for members.



2024 ACADEMY OF EMERGENCY NURSING BOARD

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CHAIRPERSON-ELECT

Deena Brecher, MSN, RN, CEN, CPEN, ACNS-BC, FAEN

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Cheryl Riwitis, DNP, APRN, FNP-BC, CEN, CFRN, TCRN, FAEN

IMMEDIATE PAST CHAIR

Andi Foley, DNP, APRN-CNS, EMT, CEN, FAEN

ENA BOARD OF DIRECTOR LIAISON

Jack Rodgers, MBA, BSN, RN, EMT-P, CEN, FAEN

2024 AEN FELLOWS

Congratulations to the following nurses who were inducted into the Academy of Emergency Nursing in 2024 for their substantial and enduring contributions to emergency nursing:

Courtney Edwards, DNP, MPH, RN, CEN, CCRN, TCRN

Kory Scheideman, BSN, RN, CEN, CPEN, TCRN

Michael Gooch, DNP, APRN, ACNP-BC, CEN, CFRN, CTRN, ENP-BC, ENP-C, FNP-BC, NRP, TCRN

Mike Hastings, MSN, RN, CEN

Sara Daykin, DNP, RN, CPEN, TCRN

Mary McKenna Bailey (posthumous), BSN, RN, CEN

2024 BOARD OF DIRECTORS



Back, left to right

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Front, left to right

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PRESIDENT
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SECRETARY/TREASURER
Dustin Bass, DNP, MHA, RN, CEN, NEA-BC

EMERGING PROFESSIONAL LIAISON
Nisreen Atta, MSN-ED, RN

Emergency Nurses Association

Statements of Financial Position December 31, 2023 and 2022

	2023	2022
Assets		
Current Assets		
Cash and cash equivalents	\$ 425,228	\$ 1,033,055
Accounts receivable, net	1,975,249	1,837,751
Grants receivable	9,360	27,673
Due from affiliate	216,188	5,693
Other receivables		1,298,083
Current portion of mortgage receivable	55,888	60,844
Inventory	49,400	50,717
Current portion of prepaid expenses	1,000,201	457,555
Total current assets	\$ 3,731,514	\$ 4,771,371
Property and equipment, net	13,214,715	12,730,565
Prepaid expenses, net of current portion	106,660	534,782
Mortgage receivable, net of current portion	1,639,963	1,695,852
Split-dollar life insurance asset	935,679	915,090
Right-of-use assets under operating lease agreements	277,401	365,691
Investment in Engage	1,200,000	—
Investments	12,089,272	13,332,058
Total Other Assets	16,428,337	17,101,115
Total Assets	\$ 33,374,566	\$ 34,603,051
Liability and Net Assets		
Current Liabilities		
Accounts payable	\$ 911,314	\$ 670,124
Wages and benefits payable	795,978	812,311
Accrued expenses	655,901	508,277
Credits on customer accounts	143,017	93,339
Assessments payable	844,945	819,231
Line of credit	1,099,209	1,099,209
Current portion of deferred revenue	2,654,853	3,412,453
Current portion of obligations under operating leases	86,994	83,846
Current portion of bond payable	338,405	338,132
Total current liabilities	\$ 7,530,616	\$ 7,836,922
Long-Term Liabilities —		
Interest rate swap agreement	179,362	257,642
Deferred revenue, net of current portion	1,439,128	1,401,148
Obligations under operating leases, net of current portion	189,213	276,207
Bond payable, net of current portion	7,858,536	8,196,941
Total long-term liabilities	9,486,877	9,874,296
Total liabilities	17,017,493	17,711,218
Net Assets — without donor restrictions:		
Undesignated	15,855,163	16,389,923
Board-designated	501,910	501,910
Total without donor restrictions	16,357,073	16,891,833
Total net assets	16,357,073	16,891,833
Total	\$ 33,374,566	\$ 34,603,051

Statements of Activities and Changes in Net Assets December 31, 2023 and 2022

	2023	2022
Revenue, Gains and Other Support		
Courses	\$ 20,013,778	\$ 15,736,924
Membership dues	4,135,792	4,550,348
Conferences	2,723,847	2,585,904
Publications	678,838	561,578
Marketplace	434,730	414,477
Sponsorships	534,000	397,475
Royalties	194,443	205,647
Other	364,676	229,534
Grants	60,536	165,751
Employee Retention Credit grant revenue	—	1,283,954
Mailing lists	47,981	55,354
Donated services	150,000	80,000
Total support and revenue	30,353,566	24,507,264
Expenses		
Programs, grants, and scholarships	\$ 20,348,410	\$ 18,319,646
Supporting Services		
Management and general	10,040,222	9,290,980
Fundraising and development	499,694	469,085
Total supporting services	10,539,916	9,760,065
Total expenses	30,888,326	22,679,011
Other Income (Expense)		
Interest income	20,589	15,186
Interest expense	(365,951)	(362,841)
Investment return, net	(1,072,636)	(2,731,942)
Gain (loss) on interest rate swap agreement	(78,280)	963,462
Loss on disposal of property held for sale	—	(6,388)
Change in net assets	(534,760)	(3,572,447)
Net assets, beginning of year	16,891,833	20,464,280
Net Assets, End of Year	\$ 16,357,073	\$ 16,891,833

A complete copy of the audited financial statements is posted on the ENA website: ena.org

2024 ENA FOUNDATION BOARD OF TRUSTEES



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Not pictured:

CORPORATE TRUSTEE
David Griffiths, BS, MBA

CORPORATE TRUSTEE
Randy Rzeznik

ENA FOUNDATION

Statements of Financial Position December 31, 2023 and 2022

	2023	2022
Assets		
Current Assets		
Cash and cash equivalents	\$ 761,212	\$ 776,572
Accounts receivable, net	5,835	7,566
Prepaid expenses	6,000	4,300
Total current assets	\$ 773,047	\$ 788,438
Property and Equipment, net		1,178
Other Assets		
Investments	4,337,629	3,968,270
Total Assets	\$ 5,110,676	\$ 4,757,886
Liability and Net Assets		
Current Liabilities		
Accounts payable	\$ 9,929	\$ 5,083
Due to affiliate	14,424	5,693
Total current liabilities	\$ 24,353	\$ 10,776
Net Assets		
Without donor restrictions:		
Undesignated	1,062,467	966,230
Board-designated	1,898,088	1,739,677
Total without donor restrictions	\$ 2,960,555	\$ 2,705,907
With donor restrictions	2,125,768	2,041,203
Total net assets	\$ 5,086,323	\$ 4,747,110
Total Liabilities and Net Assets	\$ 5,110,676	\$ 4,757,886

Statements of Activities And Changes in Net Assets December 31, 2023 and 2022

	2023	2022
Support and Revenue:		
Contributions	\$ 565,824	\$ 644,511
Special event revenue	74,235	67,325
Other	11	10
Net assets released from restrictions	—	—
Total Support and Revenue	\$ 1,431,777	\$ 460,273
Expenses		
Programs, grants and scholarships	645,037	572,564
Supporting services:		
Management and general	262,510	217,953
Fundraising and development	185,017	167,196
Total supporting services	\$ 447,527	\$ 385,149
Total Expenses	\$ 1,092,564	\$ 957,713
Other income		
Investment return, net	(327,580)	(681,139)
Change in Net Assets	\$ (339,213)	\$ (497,440)
Net assets, beginning of year	4,747,110	5,244,550
Net Assets, End of Year	\$ 5,086,323	\$ 4,747,110

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2025

What's Next:

GUIDED BY A MISSION OF EXCELLENCE TO ACHIEVE ITS VISION OF SUPPORTING EMERGENCY NURSES ACROSS THE GLOBE, ENA embarks on a new year with energetic and enthusiastic commitment to the emergency nursing community. In 2025, emergency nurses can look to ENA for:

- **Innovative and impactful education** with the debut of ENA's Triage Education Program and Trauma Nursing Advanced Course.
- An exciting **new virtual education experience**.
- Continued engagement with, and support for, **the global emergency nursing community**.
- The most dynamic education and networking experience for ED nurses at **Emergency Nursing 2025 in New Orleans**.
- Unwavering **commitment and focused collaboration** to ensure a **healthy work environment** for all emergency nurses.
- A **strong, purpose-driven, advocacy voice** for emergency nurses at the **federal and state government level**.
- **Grant funding, scholarship offerings and emergency financial assistance** from the ENA Foundation to help ED nurses when they need it most.

SHINE

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Special thanks and cover photo credit go to:
Robert Knapp

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