

Would you like to
improve your new
nurses' competence?

GET STARTED TODAY



EMERGENCY NURSE RESIDENCY PROGRAM®

ENA's® Emergency Nurse Residency Program® is specifically designed by emergency nurses for the fast-paced environment of the ED. The program fosters collaboration, improves clinical judgment, reduces burnout, decreases risk and assists with sociocultural acclimation to the ED. Reflection and coaching sessions provide the resident with additional support. The Emergency Nurse Residency Program is a comprehensive and flexible program designed to increase nursing competence and confidence.

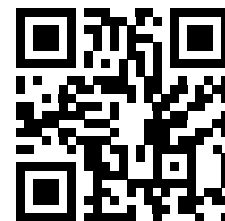
VALUE OF RESIDENCY PROGRAMS

Nurse Value	Organizational Value
Improve critical thinking	Reduce turnover
Improve communication	Improve patient care
Develop problem-solving skills	Increase employee satisfaction
Confidence in practice	Financial savings
Acclimation to the ED	Foster nurse well-being



Learn more at ena.org/ENRP

Questions or ready to get started?
Contact us at groupsales@ena.org



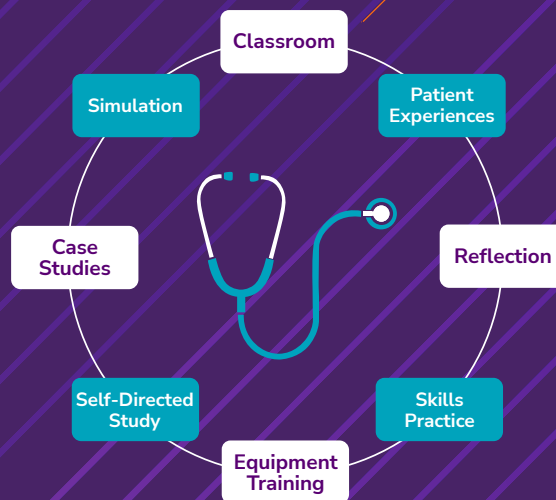
EMERGENCY NURSE RESIDENCY PROGRAM COMPONENTS

FLEXIBLE DIDACTIC CLASSROOM EXPERIENCE

- Policies & procedures
- ED role shadowing
- Different unit experiences
- Access to ENA resources
- Mentoring
- Self-care & wellness
- Reflection & debriefing
- Equipment training

NEW ENHANCEMENTS

- Emergency Severity Index
- Behavioral health emergencies
- Medical toxicology
- One-year membership
- And more!



ENRP Didactic Topics

- Critical Thinking (HIRAID)
- Cardiology
- Shock
- Sepsis
- Respiratory
- Neurological
- Metabolic
- Behavioral Health
- Trauma
- Gastrointestinal
- Genitourinary
- Pediatric
- Obstetrical
- Older Adults

PROGRAM ROLES

The research-informed program also focuses on supportive roles including the program director, instructors, preceptors and coaches. ENRP™ includes preceptor training that addresses issues of trauma management and bullying, with the goal of reducing secondary traumatic stress and turnover. The program helps to transition new nurses and transition practice nurses to competent ED nurses.

Program Director

- 15 Didactic Education topics with instructor notes
- Lasater Clinical Judgement Rubric Training
- Simulations
- Facilitating Adult Learning
- Coaching for ENA Emergency Nurse Residency Program
- Introduction to ED Precepting
- ENA Workplace Violence Prevention course
- Simulation Training in the Emergency Care Setting

Instructors

- 15 Didactic Education topics with instructor notes
- Simulations
- Facilitating Adult Learning

Preceptors

- Lasater Clinical Judgement Rubric Training Course
- Introduction to ED Precepting
- ENA Workplace Violence Prevention Course

Coaches

- Coaching for ENA Emergency Nurse Residency Program

Resident

- Simulations
- Self-directed Case Studies
- Online Learning Modules
- ENA Workplace Violence Prevention Course
- Preceptors for ED Residents
- Knowledge Assessments
- Certificate of Completion
- 1-year ENA membership upon program completion