INVEST IN EMERGENCY NURSE RETENTION

By 2020 more than 1 million nursing vacancies will exist in the US.

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Turnover rate for new emergency RNs has been reported as high as 59%.

Average cost $80K - $88K to replace an ED nurse.

Retention Strategies

- Safe and equitable workload
- Support work-life balance
- Tackle staffing challenges
- Respectful and effective communication
- Customized initiatives
- Provide career advancement opportunities
- Autonomy
- Enforce zero tolerance
- Establish positive work environment

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