

Would you like to improve your new nurses' competence?

**GET STARTED TODAY**

# ENA<sup>®</sup> EMERGENCY NURSE RESIDENCY PROGRAM<sup>™</sup>

ENA's<sup>®</sup> Emergency Nurse Residency Program<sup>™</sup> is specifically designed for the unique decision-making environment of the ED. The program fosters collaboration, improves clinical judgment, reduces burnout, and assists with sociocultural acclimation to the ED. Reflection and coaching sessions provide the resident with additional support. The Emergency Nurse Residency Program is a comprehensive 16- to 18-week program designed to increase nursing competence and confidence.

## VALUE OF RESIDENCY PROGRAMS

Nurse Value	Organizational Value
Improve critical thinking	Reduce turnover
Improve communication	Improve patient care
Develop problem-solving skills	Increase employee satisfaction
Confidence in practice	Financial savings
Acclimation to the ED	Foster nurse well-being

**Learn more at [ena.org/ENRP](http://ena.org/ENRP)**

Questions or ready to get started?  
Contact us at [groupsales@ena.org](mailto:groupsales@ena.org)

# EMERGENCY NURSE RESIDENCY PROGRAM SCHEDULE

## TWO-WEEK DIDACTIC CLASSROOM EXPERIENCE

The following schedule is recommended for optimal outcomes. The equipment and training list may vary depending on the individual hospital, trauma designation, available resources, and specialty services. The following presents a more detailed recommended daily agenda.

### WEEK 1-2

Didactic education: online education, case-based simulations

### WEEK 3-6

Patient experiences and observations with educator

### WEEK 7-18

Immersive patient experiences with clinical preceptor, three, 2-hour reflection sessions

### WEEK 1-18

Six 1-hour sessions with a coach

## ENRP Recommended Schedule

### Day 1

Program Overview and Cardiology

### Day 2

Shock and Sepsis

### Day 3

Respiratory Emergencies

### Day 4

Neurological Emergencies

### Day 5

Metabolic and Behavioral Emergencies

### Day 6

Trauma 1

### Day 7

Trauma 2

### Day 8

Gastrointestinal and Genitourinary

### Day 9

Special Populations: Obstetrical and Pediatric Emergencies

### Day 10

Older Adults and Putting it All Together

## PROGRAM ROLES

The research-informed program also focuses on supportive roles including the program director, instructors, preceptors and coaches. ENRP™ includes preceptor training that addresses issues of trauma management and bullying, with the goal of reducing secondary traumatic stress and turnover. The program helps to transition new nurses and transition practice nurses to competent ED nurses.

### Program Director

- Facilitating Adult Learning
- Lasater Clinical Judgement Rubric Training Course
- Coaching for ENA Emergency Nurse Residency Program
- Introduction to ED Precepting
- ENA Workplace Violence Prevention course
- 10 Days of Didactic Education
- Didactic Schedule
- Agenda

### Instructors

- Facilitating Adult Learning
- 10 Days of Didactic Education
- Didactic Schedule
- Agenda

### Resident

- Participant Workbook
- Preceptors for ED Residents
- 20 Self-directed Case Studies
- ENA Workplace Violence Prevention Course
- Certificate of Completion

### Preceptors

- Lasater Clinical Judgement Rubric Training Course
- Introduction to ED Precepting
- ENA Workplace Violence Prevention Course

### Coaches

- Coaching for ENA Emergency Nurse Residency Program



EMERGENCY NURSE  
RESIDENCY PROGRAM™