A PERSISTENT PANDEMIC AMPLIFIED NEW AND OLD CHALLENGES IN 2021, a year that started with the expectation of better days ahead. While not a 2020 rerun, 2021 relentlessly tested emergency nurses daily, pushing many to their limits mentally and physically. ENA members and the global emergency nursing community responded by not just answering the call for their patients, but by elevating themselves and those around them. That spirit, that selflessness, deserves appreciation and should inspire everyone to continue to seek new heights no matter the obstacles.
ENA ENTERED 2021 WITH A MINDSET TO BUILD OFF 2020 by continuing to put our mission into action to support emergency nurses on the front lines of this relentless pandemic, while also demonstrating to the world how important emergency nurses are in our health care system and communities.

As I reflect on what the past year has meant to ENA, I am inspired by the ways ENA members, and all ED nurses, continued to adapt amid all of 2021’s challenges. Those of us who work at ENA understand adaptability is part of an emergency nurse’s DNA, and we’re helping reveal this little secret about what a close-knit, special and talented group of people are in the emergency nursing community.

It’s an honor for ENA to shine a light on emergency nurses in our health care system so that the public better understands the vital role they play. Emergency nurses got a boost in the public eye from author James Patterson and his book, “E.R. Nurses.” Doing what James Patterson always does, he used storytelling to help spotlight this amazing profession and encourage people to support nurses.

We were happy to have him as part of Emergency Nursing 2021, our biggest event of the year.

The quick flip of Emergency Nursing 2021 to a fully virtual event showed ENA’s ability to be flexible as we adapted — just as ED nurses do every day — to challenges presented by the pandemic. Going virtual allowed ENA to deliver education to members in a way that fit their needs at a time when their EDs needed them most. Plus, on-demand access through early 2022 offered even more opportunities for nurses to engage with the dynamic educational offerings.

That’s one example of the significant lessons we’ve learned in 2020 and 2021 — shifting to meet our members where they are when it comes to education. Such thinking brought to life new learning and education to support emergency nurses in different ways, such as our new ENA University and the ENA Learning Studio.

ENA University really reflects the future educational environment because it allows
us to offer a multitude of resources in platforms and formats that can reach so many more people. With the ENA University Pathways, members can chart their own unique learning based on their career stages, whether they're a newer nurse or a more advanced, competent, nurse. Those two pathways are just the start, with more coming in 2022 — and beyond — that target other unique nursing career experiences.

ENA University’s Industry Learning Lab and the inaugural Learning Studio event provided ENA members new educational opportunities from our partners. Whether through hands-on learning about tools and devices, or just exposing nurses to resources they might not otherwise see, this content offers great value to anyone who wants to grow their clinical skills.

The future of emergency nursing is also driven by two other key areas of ENA’s mission – advocacy and the ENA Foundation’s work. Donations to the Foundation broke several records in 2021. It’s a great example of how people — members and non-members — are giving to help emergency nurses. The money raised supports continuing education and research work among nurses who want to grow professionally in their own ways. The Foundation’s success gives ENA more opportunities to change the lives of more nurses on their career journey.

ENA’s advocacy work should never be overlooked. ENA is uniquely positioned to represent emergency nurses with a strong voice on the laws and funding that matter most, as well as the need for legislative changes nationally and at the state level to protect emergency nurses and patients. Workplace violence continues to be an area of focus, as unfortunately the pandemic has reinforced the need to protect ED nurses from violent attacks. In 2021, ENA also advocated heavily on pandemic-related issues and critical funding for programs that support trauma care.

Also emerging from the pandemic’s second year is the absolute importance of looking out for the current and long-term mental health and well-being of emergency nurses who have...
endured so much. If we take away only one thing from 2021, it is the critical need to continue supporting the mental health needs of the emergency nursing workforce.

This past year has tested ED nurses and amplified their struggles in very apparent ways. We need to reinforce the resiliency of our nurses, help reignite their passion for their work and provide solutions and resources to bring their mental health needs to the forefront. Something this important can no longer be buried or minimized.

What ENA accomplished in 2021 isn’t what we might have thought of a few years ago, but that’s what happens when a pandemic becomes the driving influence on nearly everything you do. This year has reminded me that anything is possible. Our mission, our members and our staff are what kept us focused on moving forward as the premier organization for emergency nursing at a time when ENA was needed most.

Five decades ago, ENA started as the dream of two nurses who united to make an impact on this profession by creating an organization that brought nurses together. Fifty-one years later, with more than 50,000 members across the globe, the association’s future is wide open with possibilities because we’re driven by powerful passion, purposeful action and adaptability that readies itself for whatever comes next.

No matter what that might be, ENA will continue to be there for emergency nurses, because that is what we’ve always done throughout our history.
Defining Growth

I got my ENA hook by going to conference and as a general assembly delegate — that really gave me a thirst to do something more for the association.

From there, I set my sights on the Board of Directors, then on the pinnacle of being president. Twenty-five years into my ENA journey, I reached my goal in 2021 and it was everything I thought it would be because I wanted my presidential year to end with ENA in an even better place than it was when I started.

Coming into 2021, we thought, yeah, we’re going to see some light at the end of the tunnel. Then we saw some peaks of the pandemic and another surge that was very disheartening to a lot of people, not only ED nurses, but society in general. Every time we’d move down that tunnel, it always seemed like we had to take a hard left, but the light was still there.

I look back on the year as a roller coaster at times, for us personally and professionally. Still, we kept rolling, we kept chugging along. We had growth, we had great agility to move and pivot to create another very successful year for ENA because, despite the pandemic’s brutal impact on us all, ENA continued to elevate itself and its support of members and ED nurses worldwide.

ENA University sits at the top of my list of 2021 accomplishments. It feels like it wasn’t that long ago we sat in the board room with all these notes discussing the idea, so it’s amazing how the staff ran with it to meet the need out there among emergency nurses for this type of access to education.

The ENA Learning Studio brought a small group of nurses to ENA Headquarters and was broadcast to other members. Focusing on hands-on skill development, it got a lot of great feedback from everyone who participated.

When it comes to the year’s big moments, the incredible adjustment of Emergency Nursing 2021 to a fully virtual event in just a couple of weeks didn’t slow ENA down at all. We were looking good to be together in Orlando when the COVID-19 delta variant surge hit. Thousands of members signed up to attend, but they needed to be in their busy EDs providing care, so ENA shifted everything.
online to provide convenient access to dozens of outstanding educational sessions. And, the learning continued for several more months with attendees taking advantage of the on-demand content.

Look at the ENA Foundation in 2021. Celebrating its 30th anniversary, the Foundation had a vision for the year to raise awareness among people outside of emergency department about ED nurses and the value they bring to the community. In doing so, the Foundation raised almost half a million dollars, blowing the goal for the ENStrong Challenge out of the water. What an amazing year for the Foundation.

Another huge thing for ENA when it comes to awareness is advocacy. Thomas Jefferson once said "We in America do not have government by the majority. We have government by the majority who participate."

ENA has made it easy to get involved in speaking up about the legislative issues that matter to ED nurses. It seems overwhelming; you’re not going to conquer Washington, D.C., by yourself, and you don’t have to because, as an ENA member or a supporter of emergency nursing, we are in this together.

Each of us can tell a story about workplace violence or the importance of protecting health care workers during a pandemic. It’s been my experience that when you talk to legislators, they want to learn from you to gain knowledge about the topic at hand. They want to make the right decisions. Whether it’s a short personal letter on your own or as part of an EN411 Action Alert, ENA members and our Government Relations team continue to raise our voice at the state and federal level.

Our voices need to be particularly loud to ensure everyone understands how emergency nurses are doing as we head into the new year. COVID surges and staffing issues, among other things, have really hurt morale. ED nurses and our members are tired from fighting the good fight, which is why ENA continues to champion an initiative to promote a healthy and safe work environment for all emergency nurses.

The “In Case of Emergency” documentary opened up the world to what we do in the emergency department. James Patterson’s book “E.R. Nurses” got into the soul of who we are. These are simple ways to tell our story. It also helps
us find some kind of comfort in everybody else knowing what’s going on, and that we’re not just stuck in our own little world. I saw that personally when I invited all my neighbors and friends to watch the film together — they had no idea what goes on in the confines of our emergency departments.

A theme in all these things — whether a documentary, education, advocacy — is ENA’s growth and collaborative ways to do even more for our members, especially as we continue to span out farther internationally. When people ask me what ENA’s next big thing will be, I say it is our expanding global reach.

Whether here or abroad, ENA has strong shoulders for all members to stand on and reach new heights. I’m excited to see what the future holds because I truly value seeing how ENA has grown over my years as a member and how it has changed me personally.

I’ve been able to develop myself as a much better leader. I’ve grown closer to the board of directors, other members and the staff, while gaining a lot of new friendships, too. All of this has been a great, great journey for me. The past year has been a tremendous experience which allowed me to really grow personally as I watched ENA grow to yet another level of excellence.

As we move out of 2021 and into 2022, I’m excited to see how ENA will continue to be there for our members as we navigate through this journey to, hopefully soon, the other side of this pandemic. What’s beyond that, who knows? ED nurses were pivoting before pivoting was cool — that’s what we do every day. Whatever is next, ENA will be ready to roll with it to do something bigger and better than before.
ALEXUS MOORE FOUND ENA LIKE MANY OTHERS — someone at work invited her to a chapter meeting.

It's for ENA. The president of Virginia ENA is going to speak. You should come.

A professional organization for emergency nurses? That seemed pretty cool to Moore. She loved the ED: the camaraderie of working with a team, the rush of taking on a dozen different patients each shift, the privilege of comforting someone as they died. It fit her perfectly.

That perfect fit inspired her to pursue a master’s degree. She remembered an email from ENA: There are scholarships for academics, conferences. If you’re interested, please apply.

Moore soon learned about the ENA Foundation. Celebrating its 30th Anniversary in 2021, the ENA Foundation raised nearly $500,000 during the ENStrong Challenge to support the future of emergency nurses. The amount is equal parts record setting and astounding.

When you hear a number that large, it’s easy to let it wash past you; it’s almost too big to process. The amount is better understood through the stories of people impacted over the last three decades, including Moore.

She filled out her application convinced she wouldn’t get the scholarship. It was going to be one of those things you apply for but … there’s just no chance. She even told her husband that.

Then there was the reference letter from Moore’s clinical care lead, someone Moore really looked up to. She wrote that Moore could do anything she wanted to do. When she read that, Moore started to believe it. That letter meant so much, it already made the application worth it. Especially since there was no way she was going to get the scholarship.

But then there was a new email from ENA: Congratulations, you have received $5,000 as a master’s challenge recipient.
Moore was floored. She posted a screenshot of the news on Facebook, and she continues to post it every year when the anniversary rolls around.

The $5,000 investment in Moore? It’s been paid back to the profession tenfold.

Moore was able to broaden her education, got promoted to assistant manager, and then was able to attend conferences. She started teaching classes, sharing her knowledge with others. She’s now part of the committee that evaluates other scholarship applications and, as Virginia treasurer, is helping build an endowment that will continue to benefit even more nurses.

As the Foundation sets its sights on increasing its research support, launching new grant initiatives and continuing to expand the number scholarship recipients in 2022, Moore thinks about the nurse who might finally be able to get her bachelor’s degree. The patient whose life is saved because they were helped by a nurse who learned just what they needed at a conference they might not have otherwise been able to attend.

“You’re helping so many things — even if it’s $25 (donation),” Moore said. “That $25 adds up to $100, which adds up to thousands of dollars. Shoot, you could start saving each check so that in January you have that $25. But you are shaping our future emergency nurses and our future leaders in nursing. If you donate, you don’t know what you’re going to do for somebody else.”

Somebody like Moore.
WHETHER YOU’VE BEEN AN EMERGENCY NURSE FOR 20 DAYS OR 20 YEARS, there is always more to learn.

There’s no argument that continuing education is not important.

But just because it’s essential, doesn’t mean it’s easy.

Even if you find the personal and professional time, can you find the course you need? Is it available anywhere near you?

ENA Lead Nurse Planner Kim Cheramie recognizes those truths as part of the struggle emergency nurses and nursing educators always grapple with when it comes to the necessary learning required for nurses.

In 2021, ENA launched ENA University as a centralized online hub that brought together ENA’s robust educational offerings, including the cornerstone ENPC and TNCC courses, with practice resources, the new pathways program and much more in an easy-to-navigate one-stop-shop.

It’s an education evolution for ENA that Cheramie believes will suit nurses at all different levels and career stages. She should know after years of working in surgical, cardiac and intensive care units before spending the last two decades focused primarily on building and teaching nursing professional development courses.

As part of the team that developed ENA University, Cheramie immediately recognized the obvious benefits of a university-style concept for ED leaders, educators and stretcherside nurses. This is far from the days of flipping through a huge catalog hoping to trip over a relevant course — ENA University’s structure makes it clear what courses are offered and who should take it.

Going a step further is the ENA University Pathway Program, which debuted in October with two tracks focused on nurses at the novice or competent stage of their career, as defined by Benner’s stages of experience. Cheramie appreciates the amount of thought that went into the pathway development to make it truly meet nurses where they are at based on expertise.
“The ENA University Pathways are really going to be tailored to what the nurses needs at that time in their career and their knowledge,” Cheramie said.

That means the new nurse will learn about things such as managing stress in a crowded ED differently than the nurse with five years on the job who has built resiliency and coping skills to stay on track with 73 patients in the waiting area.

The ENA University learning experiences go even further with the personal touch of the ENA Mentoring program and the institutional value provided by the Industry Learning Lab. And, among everything that ENA University offers, Cheramie highlights the convenience of educational material that a night shift nurse can dig into as easily as a day shifter; that a nurse in a rural community can partake in no differently than their counterpart in an urban area.

Launching a new education platform during a worldwide pandemic is both the most stressful and perfect time to provide the opportunity in Cheramie's eyes — and 2021 was only the start for ENA University. In 2022, ENA will introduce an 18-week residency program and new pathways as part of the ongoing evolution to ensure essential learning is also easily accessible learning.

“What I think is so unique to this educational content development approach in ENA University is that you're going to get what you need, when you need it, at the time you need it,” Cheramie said.
ENA Leadership Orientation 2021 welcomed 723 state, chapter and international leaders for three days of virtual learning and networking.

To further efforts started in 2020 to enhance state-level work and engagement, ENA provided state councils with Teams software.

The ENA Foundation kicked off its 30th Anniversary year with the ENStrong Challenge fundraiser to support scholarships and grants for emergency nurses.

ENA researchers published their study “Establishing research priorities for the emergency severity index using a modified Delphi approach” in the Journal of Emergency Nursing.

ENA expanded its international reach with the release of TNCC and ENPC eBooks, as well as the TNCC Provider Manual in four languages — Queen’s English, French, Spanish and American English.
ENA introduced continuing nursing education hours to bolster the value of its Emergency Severity Index triage adult and pediatric courses.

"COVID Story," a short film from ENA’s “In Case of Emergency” documentary on emergency nursing, featured as part of the WHO’s Health for All Film Festival.

ENA piloted an emergency nurse residency program at several hospitals with the goal of launching the program in 2022.
ENA debuted its Firearm Injury Prevention Education Program with a course, webinar and podcast series that provide information to help emergency nurses identify patients at potential risk for firearms injury or death.

Day off the Hill, ENA’s virtual advocacy event, featured an appearance by Sen. Tim Kaine and valuable training tips and insights for engaging with legislators on key emergency nursing issues.

The House of Representatives passed the ENA-supported Workplace Violence Prevention for Health Care and Social Service Workers Act.

In the midst of Day off the Hill, the House of Representatives voted to approve the ENA-backed Effective Suicide Screening and Assessment in the Emergency Department bill.
ENA named longtime member and 2021 ENA Foundation Chairperson Sally Snow as its recipient of the Judith C. Kelleher Award, the association’s most prestigious honor.

The ENA Foundation announced a record-breaking $413,000 raised during its ENStrong Challenge. The challenge saw 893 donations and 450 individual donors, including 100 new donors from the public.

ENA introduced its Geriatric Emergency Nursing Education Level II course.

OSHA finalized its Emergency Temporary Standard, a move supported by ENA to protect health care workers amid the COVID-19 pandemic and future public health emergencies.

With a focus on hands-on clinical skills education, the inaugural ENA Learning Studio brought members together for the association’s first in-person event in 15 months.
To better serve emergency nursing education users, ENA upgraded and launched a new learning management system that provides streamlined access to courses and resources.

ENA announced an exclusive agreement with the Polish Academy of Medical Segregation for the Polish Ministry of Health to provide triage education to hundreds of nurses in the country.

ENA University, ENA’s new center of excellence for emergency nursing education, debuted featuring the association’s robust portfolio of online courses, resources, mentoring and industry-supported content.

ENA joined dozens of other health care associations and organizations on a joint letter in support of a COVID-19 vaccine mandate for all workers in health care or long-term care.

A record-setting 33 emergency departments received the ENA Lantern Award in recognition of their practice excellence and innovation.

ENA’s Member Needs Assessment results showed that of ENA’s more than 50,000 members, half are 40 years old or younger; 36 percent are younger than 25 or have less than five years of ED nursing experience.

The Senate passed the Dr. Lorna Breen Health Care Provider Protection Act, ENA-supported legislation to address the pandemic’s impact on the mental health and well-being of emergency nurses and other front-line health care workers.
More than 3,700 emergency nurses attended the fully virtual Emergency Nursing 2021 which featured dozens of education sessions and peer networking engagement.

ENA launched the ENA Virtual Hall of Honor 2021 to recognize the year’s annual award recipients, including three teams that received the New Crisis Response Team Achievement Award. The hall remains available to view online.

ENA released the updated Staffing and Productivity in the Emergency Department position statement, as well as a new position statement on hemorrhage control.

ENA updated its Disaster Emergency Essentials Toolkit to include a new chapter on Crisis Standards of Care.

ENA released the updated Productivity position statement on hemorrhage control.

EN21x
a Hybrid Xperience

ACADEMY of EMERGENCY NURSING
The Academy of Emergency Nursing inducted nine new fellows as well as one posthumous and one honorary fellow as part of its Class of 2021.

The annual Emergency Nurses Week highlighted the grit shown by emergency nurses during the ongoing pandemic. The first-ever EN Week 5K debuted as a new activity to celebrate nurses and raise money for the ENA Foundation.

ENA University debuted its first two educational pathways — Clinical Practice-Novice and Clinical Practice-Competent — to guide an emergency nurses educational journey based on their career stage.

ENA Connection announced its inaugural “20 Under 40” class to spotlight emergency nursing’s best and brightest for their early career accomplishments.

“In Case of Emergency” awarded United Nations Film Festival Grand Jury Award for Best Documentary.

ENA released a statement in support of the federal COVID-19 vaccination plan introduced by the Biden Administration.

Two new education resources released — the “In Case of Emergency” Reflection guide and the APRN Pharmacology course.
The ENA Board of Directors approved the creation of the Diversity, Equity and Inclusion Initiatives of the Year Award.

ENA bolstered its triage education offerings with the acquisition of Triage First. Coupled with ESI, the new curriculum expands triage learning to benefit ED nurses of all experience levels by using a comprehensive approach to patient triage that includes evidence-based practices.

2021 ACADEMY OF EMERGENCY NURSING BOARD

CHAIRPERSON
Garrett K. Chan, PhD, APRN, CNS, CEN, FAAN, FAEN

CHAIRPERSON-ELECT
Nicholas A. Chmielewski, DNP, RN, CEN, CNML, NEA-BC, FAEN

MEMBERS AT LARGE
Denise Bayer, MSN, RN, FAEN
Andi Foley, DNP, RN, CEN, FAEN

IMMEDIATE PAST CHAIR
Vicki Patrick, MS, APRN, CEN, ACNP-BC, FAEN

2021 FELLOWS

Congratulations to the following emergency nurses who were inducted into the Academy of Emergency Nursing in 2021:

Wesley Davis, DNP, APRN, CEN
Margaret Dymond, BSN, RN, DCS, ENC(C)
Michael Frakes, MS, APRN, CEN, FACHE
David House, DNP, RN, CEN
Deb Jeffries, MSN-Ed., RN, CEN, CPEN, TCRN
David McDonald, MSN, RN, APN, CEN, TCRN, CCNS
Brittany Punches, PhD, RN, CEN
Deborah Spann, MSN, RN, CEN
Lisa Tenney, BSN, RN, CEN, CPHRM
Joni Hentzen Daniels, MS, RN, CNS, CEN, CCRN (Posthumous)
Carolyn Jones (Honorary)

DECEMBER

The ENA Board of Directors approved the creation of the Diversity, Equity and Inclusion Initiatives of the Year Award.

ENA bolstered its triage education offerings with the acquisition of Triage First. Coupled with ESI, the new curriculum expands triage learning to benefit ED nurses of all experience levels by using a comprehensive approach to patient triage that includes evidence-based practices.

the year of ELEVATE  21
2021 BOARD OF DIRECTORS

ENA PRESIDENT
Ron Kraus
MSN, RN, EMT, CEN, ACNS-BC, TCRN

PRESIDENT-ELECT
Jennifer Schmitz
MSN, EMT-P, CEN, CPEN, CNML, FNP-C, NE-BC

SECRETARY/TREASURER
Terry M. Foster
MSN, RN, CEN, CPEN, CCRN, TCRN, FAEN

IMMEDIATE PAST PRESIDENT
Mike Hastings
MSN, RN, CEN

DIRECTOR
Dustin Bass
MHA, BSN, RN, CEN, NE-BC

DIRECTOR
Joop Breuer
RN, CEN, FAEN

DIRECTOR
Kristen M. Cline
BSN, RN, CEN, CPEN, CFRN, CTRN, CCRN, TCRN

DIRECTOR
Chris Dellinger
MBA, BSN, RN, FAEN

DIRECTOR
Steven J. Jewell
BSN, RN, CEN, CPEN

DIRECTOR
Ryan Oglesby
PhD, MHA, RN, CEN, CFRN, NEA-BC

DIRECTOR
Cheryl Randolph
MSN, RN, CEN, CPEN, CCRN, FNP-BC, TCRN, FAEN

EMERGING PROFESSIONAL LIAISON
Amie Porcelli
BSN, RN, CEN, TCRN

CHIEF EXECUTIVE OFFICER
Nancy MacRae
MS
## Statements of Financial Position December 31, 2020 and 2019

<table>
<thead>
<tr>
<th>Assets</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$1,229,456</td>
<td>$1,449,630</td>
</tr>
<tr>
<td>Receivables less allowance for doubtful accounts</td>
<td>1,635,317</td>
<td>1,702,666</td>
</tr>
<tr>
<td>Grants receivable</td>
<td>16,909</td>
<td>16,723</td>
</tr>
<tr>
<td>Other receivables</td>
<td>74,053</td>
<td>47,188</td>
</tr>
<tr>
<td>Current portion of mortgage receivable</td>
<td>60,251</td>
<td>—</td>
</tr>
<tr>
<td>Due from affiliate — ENA Foundation</td>
<td>—</td>
<td>7,900</td>
</tr>
<tr>
<td>Inventory</td>
<td>34,986</td>
<td>50,552</td>
</tr>
<tr>
<td>Prepaid expenses and other current assets</td>
<td>957,577</td>
<td>943,648</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>$4,008,549</td>
<td>$4,218,307</td>
</tr>
<tr>
<td><strong>Property and Equipment, net</strong></td>
<td>$11,880,046</td>
<td>$12,259,640</td>
</tr>
<tr>
<td>Property Held for Sale</td>
<td>—</td>
<td>2,450,000</td>
</tr>
<tr>
<td>Mortgage receivable, net of current position</td>
<td>1,813,749</td>
<td>—</td>
</tr>
<tr>
<td><strong>Investments</strong></td>
<td>16,911,006</td>
<td>16,215,232</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$34,613,350</strong></td>
<td><strong>$35,143,179</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liability and Net Assets</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$294,106</td>
<td>$766,377</td>
</tr>
<tr>
<td>Wages and benefits payable</td>
<td>554,371</td>
<td>944,905</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>465,904</td>
<td>612,605</td>
</tr>
<tr>
<td>Credits on customer accounts</td>
<td>76,741</td>
<td>230,910</td>
</tr>
<tr>
<td>Due to affiliate — ENA Foundation</td>
<td>6,245</td>
<td>—</td>
</tr>
<tr>
<td>Assessments payable</td>
<td>822,900</td>
<td>1,330,139</td>
</tr>
<tr>
<td>Line of Credit</td>
<td>1,099,209</td>
<td>1,099,209</td>
</tr>
<tr>
<td>Current portion of deferred revenue</td>
<td>2,676,587</td>
<td>2,579,300</td>
</tr>
<tr>
<td>Current portion of bond payable</td>
<td>337,586</td>
<td>337,313</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>$6,333,649</td>
<td>$7,900,758</td>
</tr>
<tr>
<td><strong>Long-Term Liabilities</strong> —</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest rate swap agreement</td>
<td>1,209,973</td>
<td>712,437</td>
</tr>
<tr>
<td>Deferred revenue, net of current portion</td>
<td>1,284,361</td>
<td>1,182,892</td>
</tr>
<tr>
<td>Bond payable, net of current portion</td>
<td>8,872,932</td>
<td>9,210,518</td>
</tr>
<tr>
<td><strong>Total long-term liabilities</strong></td>
<td>11,367,266</td>
<td>11,105,847</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>$17,700,915</td>
<td>$19,006,605</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets — without donor restrictions:</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undesignated</td>
<td>16,410,525</td>
<td>15,634,664</td>
</tr>
<tr>
<td>Board-designated</td>
<td>501,910</td>
<td>501,910</td>
</tr>
<tr>
<td><strong>Total without donor restrictions</strong></td>
<td>16,912,435</td>
<td>16,136,574</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$34,613,350</strong></td>
<td><strong>$35,143,179</strong></td>
</tr>
</tbody>
</table>
## ENA FOUNDATION

**Statements of Financial Position December 31, 2020 and 2019**

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$291,806</td>
<td>$291,806</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>5,018</td>
<td>5,018</td>
</tr>
<tr>
<td>Due to affiliate — ENA</td>
<td>$6,245</td>
<td>—</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>$346,466</td>
<td>$296,824</td>
</tr>
<tr>
<td><strong>Property and Equipment, net</strong></td>
<td>5,214</td>
<td>7,232</td>
</tr>
<tr>
<td><strong>Investments</strong></td>
<td>3,916,583</td>
<td>3,611,171</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$3,915,227</strong></td>
<td><strong>$3,915,227</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Liability and Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$27,521</td>
<td>$7,369</td>
</tr>
<tr>
<td>Due to affiliate — ENA</td>
<td>—</td>
<td>7,900</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>$27,521</td>
<td>$15,269</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without donor restrictions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undesignated</td>
<td>623,357</td>
<td>658,223</td>
</tr>
<tr>
<td>Board-designated</td>
<td>1,942,264</td>
<td>1,925,444</td>
</tr>
<tr>
<td><strong>Total without donor restrictions</strong></td>
<td><strong>$2,565,621</strong></td>
<td><strong>$2,583,667</strong></td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>1,675,121</td>
<td>1,316,291</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>$4,240,742</td>
<td>$3,899,958</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$4,268,263</strong></td>
<td><strong>$3,915,227</strong></td>
</tr>
</tbody>
</table>

## Statements of Activities And Changes in Net Assets December 31, 2020 and 2019

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Support, Revenue and Other Additions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Support:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$1,025,796</td>
<td>$931,911</td>
</tr>
<tr>
<td>Special event revenue — net of direct expenses</td>
<td>—</td>
<td>52,389</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>$1,025,796</strong></td>
<td><strong>$984,300</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Programs, grants and scholarships</td>
<td>769,588</td>
<td>575,648</td>
</tr>
<tr>
<td>Management and general</td>
<td>215,044</td>
<td>226,340</td>
</tr>
<tr>
<td>Fundraising and development</td>
<td>121,081</td>
<td>125,259</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$1,105,713</strong></td>
<td><strong>$927,247</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Increase (decrease) in net assets — before other income</strong></td>
<td>(79,917)</td>
<td>57,053</td>
</tr>
<tr>
<td><strong>Other income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment income, net</td>
<td>420,701</td>
<td>629,302</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td><strong>$340,784</strong></td>
<td><strong>$686,355</strong></td>
</tr>
<tr>
<td>Net assets, beginning of year</td>
<td>3,899,958</td>
<td>3,213,603</td>
</tr>
<tr>
<td><strong>Net Assets, End of Year</strong></td>
<td><strong>$4,240,742</strong></td>
<td><strong>$3,899,958</strong></td>
</tr>
</tbody>
</table>

A complete copy of the audited financial statements is posted on the ENA website: ena.org
What’s Next:

AS THE PREMIER ORGANIZATION FOR EMERGENCY NURSES, ENA looks ahead to 2022 as a year with great promise for enriching the emergency nursing specialty and offering holistic support to nurses around the world. In 2022, emergency nurses can expect:

- The launch of ENA University’s Residency Program and the debut of the new Leadership Pathway.
- Emergency Nursing 2022 and the ENA Learning Studio — dynamic educational events focused on supporting emergency nursing skill and career development.
- The ENA Foundation expanding its ability to support emergency nurses through even more scholarship and grant opportunities.
- More ways to engage with ENA at the local, national and global level — from increased support for state/local chapters to improved member benefits.
- Continued strong emphasis on the health and well-being of emergency nurses through vocal advocacy efforts and ongoing work to create healthy work environments.