



RECHARGED



EMERGENCY NURSES ASSOCIATION®

Annual Report

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RECHARGED



LOOKING TO SHAKE OFF THE WEARINESS OF TWO PANDEMIC-FOCUSED YEARS,

ENA entered 2022 with a goal to push ahead for the betterment of its members and the emergency nursing community — it was time to recharge. The world remained complicated, and the work of ED nurses did, too.

Yet, with the struggle obvious, emergency nurses rallied. With ENA by their side, they looked inward to find the energy needed to tackle elusive problems and stay committed to what mattered most to them.

The momentum continues to build as ENA and its members emerge from 2022 recharged.





Nancy MacRae
ENA CHIEF EXECUTIVE OFFICER

Pride in Purpose

ENA POSITIONED ITSELF IN 2022 TO BE THERE IN EVERY WAY FOR EMERGENCY NURSES.

Although that shouldn't be surprising because ENA has been committed to the emergency nursing community for 52 years, I am tremendously proud of how ENA made such a strong connection to its purpose, mission and members during a year that presented so many challenges to ED nurses and the world in general.

If we learned anything from 2020 and 2021, it's that the old roadmaps and plans we used to rely on weren't as relevant heading into 2022. Instead, ENA was very intentional in seeking meaningful new and innovative ways to show even greater value to nurses, health systems and the association's other valued partners who share an interest in emergency nurses.

Knowing the pandemic wasn't fully behind us, ENA emphasized the idea of moving forward in 2022. It started with ENA President Jennifer Schmitz's call to recharge, which resonated on a personal and professional

level for so many people, including me.

It encouraged everyone to look inward to find the positive change they needed, while ENA provided opportunities to invigorate members through, among other things, a full year of in-person events.

You can't think of recharge without thinking of Emergency Nursing 2022. Just seeing the energy created throughout the whole experience was amazing from the education being awesome and top-notch as always, to witnessing the community come together to support one other in ways that we just hadn't been able to do in the last several years. Watching it all come to life in such a purposeful way was really, as the theme said so perfectly, recharging.

There's perhaps no stronger sign of how ENA is working to support the future than through the launch of the Emergency Nurse Residency Program with its unique, customized approach to preparing nurses for life in the emergency department. Dozens of hospitals have signed on to the program because of how it helps invest in their nurses today, while also serving as a great recruiting tool for the future.

The ED Nurse Leadership Pathway is yet another new avenue ENA debuted in 2022 to give nurses the tools they need to advance their careers as they step into management roles, or if they are aspiring to do so. ENA Triage Curriculum and ENPC, 6th Edition, are two more examples of how ENA further bolstered its educational portfolio this year to give ED nurses the tools they need to deliver the best care possible.

Just as education is a cornerstone at ENA, so is advocacy – especially in 2022, when it once

again played an important part in creating positive change for our members, all ED nurses and their patients. When we talk about the year's challenges, the increasing mental health needs within the health care workplace and among the patient population sat high on ENA's public policy agenda and legislative priorities. Passage of the Dr. Lorna Breen Health Care Provider Protection Act was a major victory as it will lead to the creation of tools, resources and support systems to improve the mental health and well-being of ED nurses and everyone in the health care workforce.

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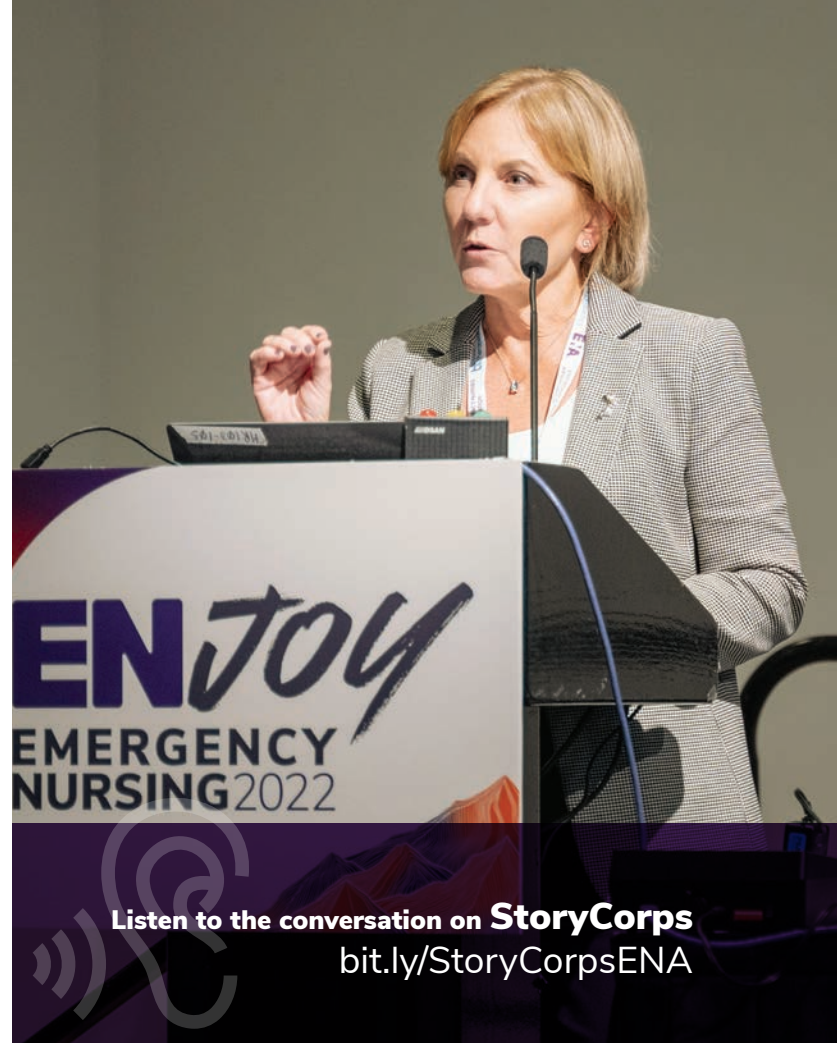
If we learned anything from 2020 and 2021, it's that the old roadmaps and plans we used to rely on weren't as relevant heading into 2022.

ENA also worked diligently on legislation to address workplace violence, improve suicide screenings in the ED and bolster the nurse pipeline. These are core issues that our members' voices give life to through their stories, and ENA will remain focused

on connecting with the policymakers at the state and federal level who help create important change in these areas.

Seeing the relationship

between how public health and social issues connect to the reality of their impact on ED nurses was never clearer to me than over the summer when another gun violence tragedy in this country hit close to ENA's home. The shooting at a 4th of July parade in Highland Park, Illinois, deeply impacted our staff team, especially those who live in the community and understood the devastating loss of life and injury. A month later, I had the opportunity to visit one of the emergency departments involved in the response to the shooting to meet the nurses and



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leaders as they reflected on the event and how treating victims from their community affected them.

Nobody else gets ED nurses the way ENA and its community does. Being there to show support for what they went through was very meaningful and powerful for them. To get that chance to talk to them directly, hear their experience and share how we can help them, really brought ENA's mission to life for me in such a powerful way.

Opportunity also comes to mind when I think about the ENA Foundation and its commitment to emergency nurses through grants and scholarships. The Foundation is such a key part of the ENA community as it opens the door to education for so many, including our international members who attended Emergency Nursing 2022, while also giving ED nurses an avenue into the exciting world of research. And the enthusiasm for the Foundation's work was never more obvious than during the text-to-give campaign in

Denver when it took just a matter of minutes to raise more than \$20,000. Looking at making a lasting impact, ENA's ongoing commitment to advancing its diversity, equity and inclusivity roadmap included, among other things, the creation of the ENDVR research fellowship, advancing education and training of ENA staff, members and leaders, and working with Nonprofit HR to conduct a member survey that will help ENA assess how to continue to grow in its DEI efforts.

This year showed time and time again how ENA adapted to bring its mission and purpose to life in meaningful ways. Just writing this reflection on 2022 reminds me of what a powerful impact ENA had this year – I am so proud of the accomplishments I mentioned and so many more.

With the momentum of 2022 to guide us, I look forward to the next big things ENA has in store in 2023 for you, our members, and the entire emergency nursing community. ■

Embracing the Moment

I WILL NEVER FORGET 2022.

My year as ENA president is the professional highlight of my career and the greatest honor I could have ever ask for as an emergency nurse.

It all started with a word – recharge – that resonated with me personally. A word I could only hope would do the same with emergency nurses. I couldn't be happier to see people embrace the idea of looking at what they could do for themselves to fill their cup and reignite their passion for the things that matter most.

The recharge concept helped me meet more people who I may not otherwise have had the opportunity to connect with in 2022. I built relationships with people, not just in nursing, but in other disciplines, too. It was amazing to hear from our members and everyone I met throughout this journey – those relationships are what I carry on a personal note as a takeaway for the year.

We all envisioned 2022 as the year we'd step out of the pandemic a bit. While it's still around and will continue to impact the world, ENA showed it was important to move forward and care for emergency nurses in what remains

a difficult environment. ENA stepped up to support nurses by assessing new challenges and staying focused on what nurses in today's emergency departments need for themselves clinically, to help them care for their patients, but also as individuals coping with undeniable stress. It's been incredible to watch ENA's impact on emergency nursing by delivering the right thing at the right time.

The Emergency Nurse Residency Program is what comes to mind first. It is an incredible offering for hospitals and nurses at a time when so many are entering the profession and there's not enough strong education or structure around how to do this job feeling confident about your practice.

ENRP helps hospitals to onboard new graduate nurses, but also nurses who are new to the ED practice. They build relationships with their cohort. They have a standardized approach to emergency nursing care, and ENA is making it available to them in their hospitals right where they practice. I'm proud to watch the program grow, to see how it's received, knowing that it really does make a difference. ENA met a critical need and continues to do



**Jennifer Schmitz, MSN,
EMT-P, CEN, CPEN,
CNML, FNP-C, NE-BC**
2022 ENA PRESIDENT



so in other ways, such as through the ENA University Pathways – including the new ED Nurse Leadership Pathway that started this year.

Of course, when you talk about education and unique opportunities ENA offers, Emergency Nursing 2022 is one of the best moments of the year for me. People have asked me what I thought about it, and I usually sum it up in a word – WOW!

It was great to be together in person – a refreshing change after the last couple of years – to watch the networking, the relationship building, the friendships and the connections people made. And that's all on top of the learning and working together for new purposes. I can only hope everyone who attended also felt that way.

The memories of 2022 aren't limited to Denver. Our return to Capitol Hill in Washington, D.C., for Day on the Hill stands out not only because of important advocacy work, but also the press conference we held on workplace violence with ACEP. The event itself featured stories from ED nurses and physicians about the reality of what violence in health care looks like. ENA stepped up and used the power of its members and their voices to bring attention to this troubling problem we each know too well.

ENA has always been a strong advocate for emergency nurses and showed it in other ways with challenging topics and situations, such as the gun violence crisis, that arose in 2022. I continue to be proud of the ways ENA speaks up no matter the difficulty of the topic or the controversy around it. We do so with a focus on how it is relevant to ED nurses, their patients and what is best overall for the specialty. That's why the healthy work environment initiative — which looks at issues such as violence, staffing, nurse well-being and ED culture — is such an important priority for the association.

My trip to Lake Charles Memorial Hospital in Louisiana reminded me of how ENA members help drive positive change with those priorities. The staff there has done some incredible work around healthy work environment and overall morale, despite some challenges and bad experiences. It was a great opportunity for me to see emergency nurses in their day-to-day work, speak to their leaders and see how this department turned things around to become a place that now has really high engagement and minimal turnover all based in culture and environment the leaders helped to create.

That's what ENA is all about – giving ED nurses the tools to write their own success stories. The ENA Foundation is a great



resource for nurses looking to do just that. The Foundation offers scholarships, grants, conference registrations and other ways to support emergency nursing overall. It has been incredible to watch people contribute and participate in activities that support the Foundation's work. It all links directly to advancing the nurses careers and skill development, particularly the newer research initiatives, and strengthening the future of emergency nursing.

Speaking of the future, I know in my heart ENA will remain the premier organization for emergency nurses worldwide as it continually evolves and grows. ENA is rooted in my life and will always be a special community that I am so honored to have had the privilege of leading. Thank you for your support throughout this exciting time for me and ENA. ■



Listen to the conversation on **StoryCorps**
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**Nurul'Ain Ahayalimudin,
PhD, RN, CEN, OHN**

As told to Jeff Solheim



Foundation scholarship helps Malaysian nurse expand her practice

EMERGENCY NURSING 2022 WAS QUITE LITERALLY AN OCEAN AWAY FROM NURUL'AIN AHAYALIMUDIN.

Going from her home in Malaysia to the event in Denver meant more than 24 hours of flights and travel. And the cost would be significant: 10,000 – 20,000 Malaysian Ringgit.

Ahayalimudin, a senior lecturer at a public university, would also be heading to a country she had never visited. And while Ahayalimudin speaks English, it's not her first language, which can sometimes cause her to trip up on words. In short: there were a lot of reasons for Ahayalimudin **not** to be in Denver for Emergency Nursing 2022.

And none of those reasons were going to stop her.

The event represented knowledge and opportunity. Ahayalimudin loved studying other people's ED environments and learning about their work in emergency nursing.

Ahayalimudin was determined to find a way to get there. She started the journey of 8,900 miles the same way most of us start our research: she did an online search because she didn't know anyone to ask. She wanted to know if there were any scholarships to help her make the trip and discovered an ENA Foundation scholarship for international members.

"Then, bam, I found it," Ahayalimudin said. "Then I tried to apply."

As she filled out the application, one question stood out: why should we sponsor you and what can you contribute to your country?

Months after she applied, the question still resonated with Ahayalimudin.

She volunteers for ENA committees, including the International Advisory Council. She has earned a master's degree and doctorate. So, when she saw that question, the answer was obvious: education.



Of course, the conference would be a learning experience for her. But Ahayalimudin thought more about what she could bring back to the nurses she works with in Malaysia and to the students she has a passion for teaching. An opportunity for Ahayalimudin can be an opportunity for the entire department, she realized.

Many of those nurses are young but they love emergency nursing. Although they're still early in their career, they want to learn. Ahayalimudin? She wants to teach, and she wants to keep these nurses in the profession.

Informed she is the only Malaysian emergency nurse who is currently a member, she encourages others to seek out professional development opportunities with ENA as she doesn't want to experience it by herself. Ahayalimudin loves to share with others what she gets from ENA in return for being a member.

And this is, in part, because Ahayalimudin remembers that at the start of her nursing

career in 1999, Malaysian emergency departments were dominated by the assistant medical officer. Nurses had very little voice. They had to work to be heard in the ED. For 10 years, Ahayalimudin didn't know of any professional organizations for nurses. Then she found ENA and it changed her career.

Now she can share that with the next generation because she doesn't want them to wait a decade to be part of the larger emergency nursing community.

Ahayalimudin was one of eight international nurses who earned a scholarship through the ENA Foundation to attend Emergency Nursing 2022 an experience that connects a nurse who was part of building emergency nursing in Malaysia with the future of the country's EDs.

"Join us," she told the other nurses. "Have a huge voice of international nurses so we can tell others what we have and don't have to bring back something that can improve us." ■



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Jen Johnston, BSN, RN, CEN
NURSE EDUCATOR AT SOUTHERN
MAINE HEALTHCARE

As told to Monica Kolbuk



Maine nurse sees Emergency Nurse Residency Program building knowledge, relationships in the ED

AS JEN JOHNSTON LOOKED OVER THE SCHEDULE FOR THE PILOT OF ENA'S EMERGENCY NURSE RESIDENCE PROGRAM, one section caught her eye: two hours set aside for student reflection.

Two hours? *What the heck am I going to talk about for two hours?* Johnston thought. *I hope there's a script to keep the conversation moving.*

But when she got to the reflection session, something incredible happened. The students took over. They shared stories about their experiences in the emergency department. They asked about equipment – who has used a blood warmer? A LUCAS? The reflection had a fuel that Johnston never had to stoke – new ED staff savored the opportunity to learn and share. That's when Johnston realized that two hours wouldn't be

nearly enough. Her team decided to add more reflection sessions to the 18-week course.

That was just one of the pleasant surprises that came out of the Emergency Nurse Residency Program. Piloted with 10 hospitals in 2021, the program fully launched this year in 32 hospitals. Built by and for emergency nurses, the residency program gives new or transferring ED nurses dedicated time with educators and preceptors to work on skills directly tied to the emergency department experience.

The program arrived at the perfect time: the pandemic pushed many experienced educators into retirement and caused some graduating nurses to miss hands-on clinical experience. In the residency program, nurses can close knowledge gaps by asking questions in an environment free of judgment and stress.

The program also ensures consistency in how all preceptors share information with nurses.

“It really opened my eyes,” Johnston said. “I can’t believe we didn’t give this to everyone in the past.”

Johnston was initially worried that 18 weeks wouldn’t be long enough. But none of the feedback has said the residency was too quick. That could be because it isn’t 18 weeks of sit-and-get lectures. In the ED residency, nurses have access to experts from other departments – such as respiratory therapists – who can answer specific questions.

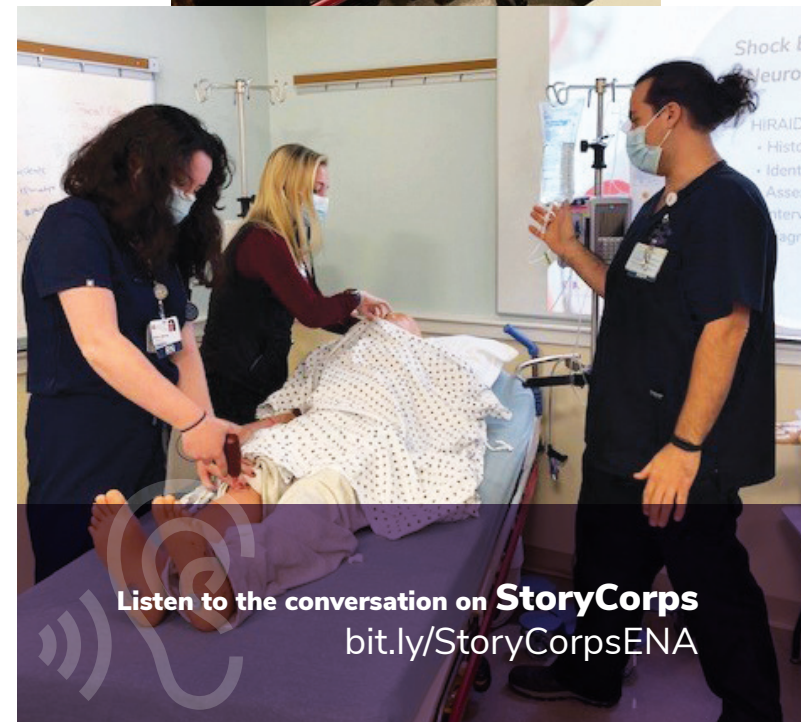
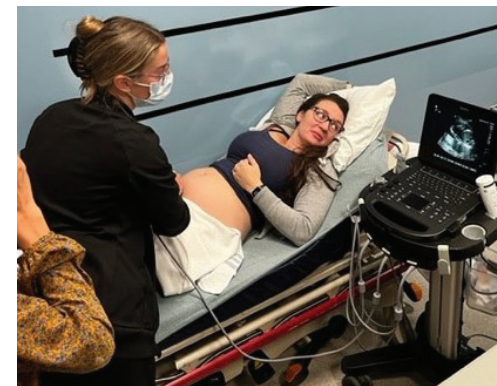
And students are encouraged to research some of their own questions. Want to know what adenosine is for? Great question. Why don’t you find out for all of us, then come back and teach it to the class?

This collaboration and reflection work so much better than learning on the floor where, Johnston points out, there’s rarely time to step back and re-teach.

Now that the full residency program is in place, Johnston is eager to learn more about its impact. Will the follow-up data show less burnout? Fewer charting errors? Reduced medication misses?

Most important: Will an ED residency help hospitals keep and attract the best staff members? The early indications are good. Johnston is hearing from ED nursing applicants who chose to apply at hospitals with the residency program because the candidates see it as a sign the hospital cares about investing in their growth as a nurse.

For Johnston, that is certainly a reflection worth savoring. ■



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2022

ENA[®] EMERGENCY NURSES ASSOCIATION LEADERSHIP ORIENTATION 2022

● ENA Leadership Orientation 2022 welcomed more than 300 state, chapter and international leaders to Charleston, South Carolina, for three days of learning and networking during largest in-person event since January 2020.



> JANUARY



> FEBRUARY

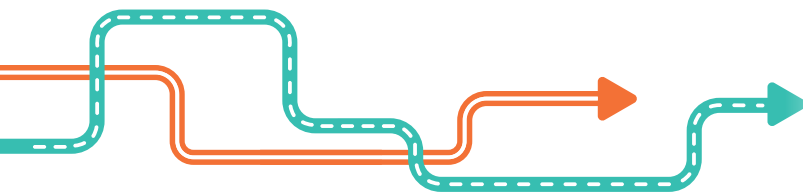


ENSTRONG

Fueling the Future of Emergency Nursing

As part of ENA Leadership Orientation 2022, the ENA Foundation kicked off its annual ENStrong Challenge fundraiser to support scholarships and grants for emergency nurses.

KEY: Government Relations Education Community Practice Resources Member Recognition Foundation Partnerships Research



First-time funding approved by Congress for the ENA-backed **MISSION Zero** trauma support program that allows military trauma teams to work in civilian trauma centers to collaborate on skill development.



Five new courses added to complete ENA University's Novice and Competent Pathway programs.

The ENA-supported **Dr. Lorna Breen Health Care Provider Protection Act** signed into law. The bill provides framework for development of best practices to prevent suicide among health care workers, while supporting services and awareness efforts to **reduce stigma around mental health.**



A total of **57 ENA staff members** raised **\$21,000** to support the **ENA Foundation** during the most-successful annual Staff Challenge since it started.

ENA
FOUNDATION



ENA donated \$25,000 to International Red Cross to support its efforts in Ukraine.

ENA

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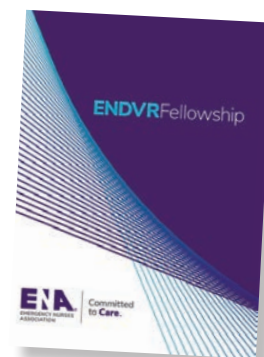
The **Emergency Nurse Residency Program** launched to help emergency departments develop clinically competent and confident new and new-to-the-ED nurses. More than two dozen hospitals implemented the program in 2022.



ENA held its **first in-person Day on the Hill** since **2019** with **147 members** from **45 states** traveling to Washington, D.C., to advocate for the association's priority legislation relating to workplace violence, nurse staffing support and suicide screening and treatment programs.

ENA received the **2022 MPL Association Humanitarian Award of Excellence** for the efforts of emergency nurses during the pandemic.

ENA announced the inaugural **ENDVR Fellows** as part of a new collaboration between the ENA Foundation, ENA's Diversity, Equity and Inclusivity Committee



and ENA's Emergency Nursing Research Council. The program provides grant support to new researchers who are members of underrepresented communities.

APRIL

ENA-original research, **"Development of Nurse-Sensitive, Emergency Department — Specific Quality Indicators Using a Modified Delphi Technique"** published in the *Journal of Nursing Care Quality*.

MAY

ENA leaders and staff exhibited and presented at the **National Student Nurses Association's** annual conference and recruited hundreds of new student members among the event's **1,500 attendees**.



On Capitol Hill, as part of **Day on the Hill**, ENA hosted a **No Silence on ED Violence** media event in partnership with the **American College of Emergency Physicians** and **Sen. Tammy Baldwin** to promote the Workplace Violence Prevention for Health Care and Social Service Workers Act, which Baldwin introduced shortly after the event.

ENStrong Challenge concluded with **\$311,695 raised** – exceeding the fundraiser's goal – by ENA state councils, members and other supporters of emergency nurses.



KEY: Government Relations Education Community Practice Resources Member Recognition Foundation Partnerships Research

ENA LEARNING STUDIO

The second ENA Learning Studio held at ENA Headquarters with a focus on clinical skill development for treatment of pediatric patients.



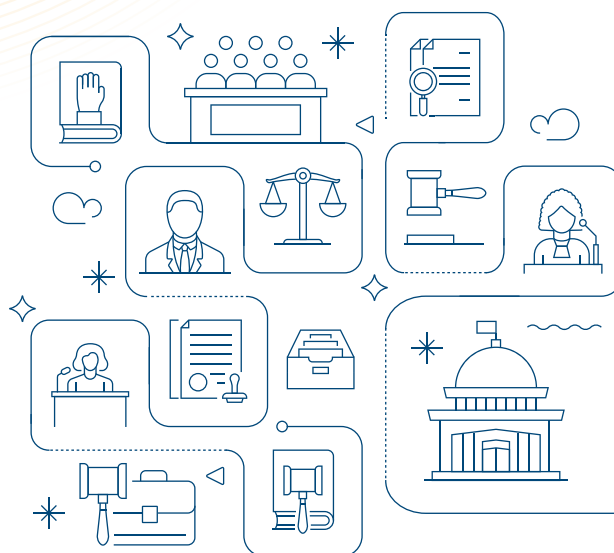
ENA named longtime member **Barbara Baldwin** as its **recipient of the Judith C. Kelleher Award**, the association's most prestigious honor.



> JUNE



The ENA Foundation selected **Patti Kunz Howard** as its **Cornerstone Award Recipient** and **Joan Somes** as the **2022 Keystone Award** for their respective contributions to the Foundation's mission.



Congress passed the ENA-supported **Bipartisan Safer Communities Act** designed to take steps to reduce the impact of gun violence in communities across the country. Passage followed ENA issuing letter to several members of Congress that called for comprehensive gun safety legislation.

Amber Adams,
Mellisa Thompson



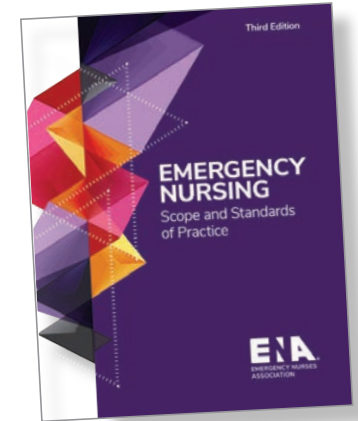
Paul Clark,
Peter Huggard

Journal of Emergency Nursing named its annual award recipients, including **Reviewer of the Year** and **Author of the Year**.

ENA Advantage

ENA Advantage debuted as the association's new members savings program, which includes a mobile app, providing discount opportunities to ENA members on everyday items and expenses.

Amid growing concerns around overall gun violence and mass shootings, ENA announced its support for a **ban on assault rifles**.



ENA released the **new Scope and Standards**, 3rd Edition.

JULY

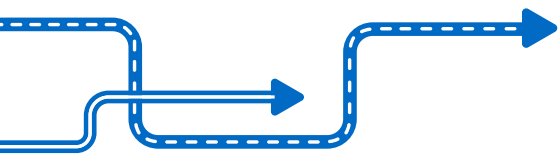
"Role and Training of Emergency Department Charge Nurses: A Mixed Methods Analysis of Processes, Needs and Expectations" published in the *Journal of Emergency Nursing*.

The annual **ENA Lantern Award** recognized 29 emergency departments across the United States for their practice excellence and innovation.

AUGUST



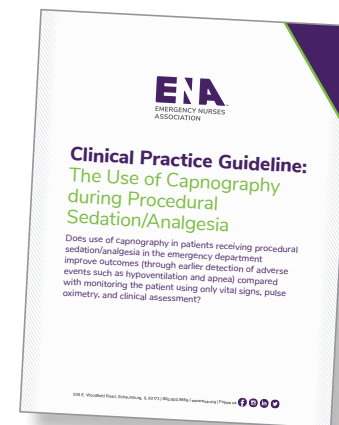
KEY: Government Relations Education Community Practice Resources Member Recognition Foundation Partnerships Research



Focused on ED nurses new to leadership roles or those on a path to leadership, ENA debuted the **ED Nurse Leadership Pathway** with **11 courses** as part of ENA University.



More than **3,000** emergency nurses attended Emergency Nursing 2022 in Denver as ENA hosted its **first in-person annual conference in three years**. Additionally, approximately 700 emergency nurses took advantage of the Digital Access option to view livestreamed sessions and review educational content in the on-demand library.



ENA introduced the new **Procedural Sedation and Analgesia course** for advanced practice nurses.



SEPTEMBER

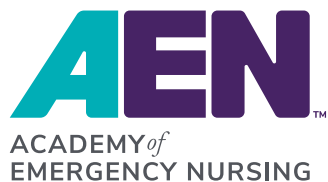


In less than 20 total minutes during the 2022 General Assembly and the opening session of Emergency Nursing 2022, ENA members donated more than **\$25,000** to the ENA Foundation through the annual text-to-give campaign.

**TEXT
to
GIVE**

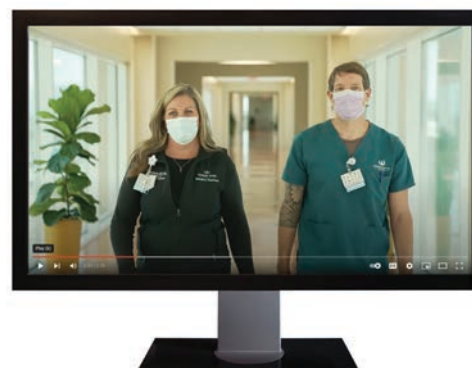
The ENA-backed **Improving Trauma Systems and Emergency Care Act** passed by House of Representatives. Bill reauthorizes several existing trauma-support programs and makes important changes to improve coordination between trauma centers and EMS providers.





The Academy of Emergency Nursing inducted two new fellows, as well as one fellow posthumously, as part of its Class of 2022.

The annual Emergency Nurses Week celebrated and honored emergency nurses for Standing Strong in 2022.



ENA premiered "Emergency Nurses of the Future" Video Series in partnership with dBase Media and several health systems.

TRIAGE CURRICULUM™

ENA released its new Triage Curriculum program that supports improving an ED nurse's ability to assess patients accurately.

OCTOBER



ENA and AONL released updated workplace violence prevention guidelines and toolkit.

ENA Connection's 20 under FORTY

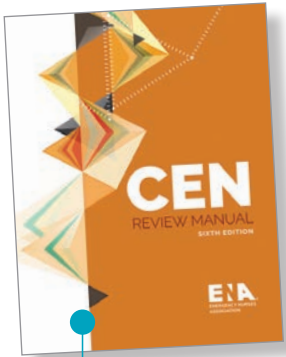
ENA Connection announced its second "20 Under 40" class to spotlight emergency nursing's best and brightest for their early career accomplishments.

ENA, AAP and ACEP issued joint policy statement with recommendations for improving the safety of care for children in the emergency department.

The second-annual EN Week virtual 5K featured nearly 1,000 participants, who helped raise \$18,000 for the ENA Foundation.

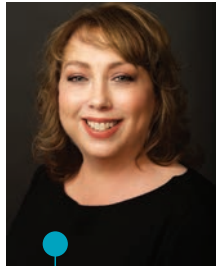
ENWEEK 5K

KEY: Government Relations Education Community Practice Resources Member Recognition Foundation Partnerships Research

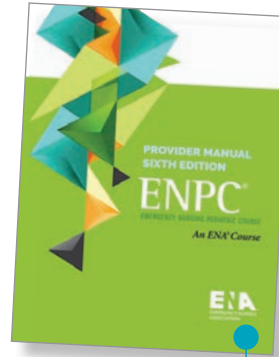


The new **CEN Online Review 3.0** course introduced, with a new CEN Manual released in December.

Anna Valdez named new editor-in-chief for the *Journal of Emergency Nursing*.



One of ENA's cornerstone educational courses, **ENPC, 6th Edition**, released, along with the 6th Edition provider manual.



NOVEMBER **DECEMBER**



A delegation of two dozen ENA members and leaders traveled to the **United Arab Emirates** for a cultural exchange trip to foster international collaboration and shared learning among nurses and health systems from several countries.



ENA Foundation finished the year having approved more than **\$448,000 in philanthropic funding** for academic scholarships, research grants, fellowships and conference scholarships for **235 emergency nurses**.

The Academy of Emergency Nursing's Trailblazer Program

released its first white paper to answer the question, "Under an assumption the staffing crisis is sustained, how should emergency care be delivered given a shortage of emergency nurses?"

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2022 FELLOWS

Congratulations to the following emergency nurses who were inducted into the Academy of Emergency Nursing in 2022:

Angela Alexander, MSN, RN, CEN, AFN-BC, SANE-A, SANE-P

Kevin McFarlane, MSN, RN, CEN, NE-BC, TCRN

Michael Carmine Buffalo, DNP, RN, ACNP, ARNP, CCRN, (Posthumous)

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Emergency Nurses Association

Statements of Financial Position December 31, 2021 and 2020

	2021	2020
Assets		
Current Assets		
Cash and cash equivalents	\$ 808,215	\$ 1,229,456
Accounts receivable, net	1,411,792	1,635,317
Grants receivable	18,412	16,909
Due from affiliate	3,496	—
Other receivables	67,184	74,053
Current portion of mortgage receivable	62,345	60,251
Inventory	54,522	34,986
Current portion of prepaid expenses	649,321	957,577
Total current assets	\$ 3,075,287	\$ 4,008,549
Property and equipment, net	12,079,069	11,880,046
Prepaid expenses, net of current portion	563,151	—
Mortgage receivable, net of current portion	1,751,404	1,813,749
Investments	20,661,985	16,911,006
Total Assets	\$ 38,130,896	\$ 34,613,350
Liability and Net Assets		
Current Liabilities		
Accounts payable	\$ 726,665	\$ 294,106
Wages and benefits payable	1,114,853	554,371
Accrued expenses	459,297	465,904
Credits on customer accounts	48,295	76,741
Due to affiliate	—	6,245
Assessments payable	741,500	822,900
Line of credit	—	1,099,209
Current portion of deferred revenue	2,569,221	2,676,587
Current portion of bond payable	337,859	337,586
Total current liabilities	\$ 5,997,690	\$ 6,333,649
Long-Term Liabilities —		
Line of credit	1,099,209	—
Interest rate swap agreement	705,820	1,209,973
Deferred revenue, net of current portion	1,328,824	1,284,361
Bond payable, net of current portion	8,535,073	8,872,932
Total long-term liabilities	11,668,926	11,367,266
Total liabilities	17,666,616	17,700,915
Net Assets — without donor restrictions:		
Undesignated	19,962,370	16,410,525
Board-designated	501,910	501,910
Total without donor restrictions	20,464,280	16,912,435
Total net assets	20,464,280	16,912,435
Total liabilities and net assets	\$ 38,130,896	\$ 34,613,350

Statements of Activities and Changes in Net Assets December 31, 2021 and 2020

	2021	2020
Revenue, Gains and Other Support		
Courses	\$ 14,625,186	\$ 12,137,728
Membership dues	4,802,544	4,583,459
Conferences	845,318	867,804
Publications	583,347	584,984
Marketplace	418,567	506,938
Sponsorships	296,300	278,250
Royalties	214,572	155,369
Other	191,267	256,654
Grants	83,011	181,735
Paycheck Protection Program grant revenue	1,938,315	1,938,315
Mailing lists	31,633	3,960
Donated services	—	75,000
Total support and revenue	24,030,060	21,570,196
Expenses		
Programs, grants, and scholarships	\$ 14,532,849	\$ 13,640,569
Supporting Services		
Management and general	7,687,221	7,041,150
Fundraising and development	458,941	451,413
Total supporting services	8,146,162	7,492,563
Total expenses	22,679,011	21,133,132
Change in Net Assets — before other income	1,351,049	437,064
Other Income (Expense)		
Interest expense	(362,841)	(378,564)
Investment return, net	2,059,484	1,664,897
Gain (loss) on interest rate swap agreement	504,153	(497,536)
Loss on disposal of property held for sale	—	(450,000)
Total other income	2,200,796	338,797
Change in net assets	3,551,845	775,861
Net assets, beginning of year	16,912,435	16,136,574
Net Assets, End of Year	\$ 20,464,280	\$ 16,912,435

A complete copy of the audited financial statements is posted on the ENA website: ena.org

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ENA FOUNDATION

Statements of Financial Position December 31, 2021 and 2020

	2021	2020
Assets		
Current Assets		
Cash and cash equivalents	\$ 617,347	\$ 330,922
Accounts receivable, net	23,283	9,299
Due from affiliate	—	6,245
Total current assets	\$ 640,630	\$ 346,466
Property and Equipment, net	3,196	5,214
Investments	4,605,715	3,916,583
Total Assets	\$ 5,249,541	\$ 4,268,263
Liability and Net Assets		
Current Liabilities		
Accounts payable	\$ 1,495	\$ 27,521
Due to affiliate	3,496	—
Total current liabilities	\$ 4,991	\$ 27,521
Net Assets		
Without donor restrictions:		
Undesignated	869,112	623,357
Board-designated	2,147,345	1,942,264
Total without donor restrictions	\$ 3,016,457	\$ 2,565,621
With donor restrictions	2,228,093	1,675,121
Total net assets	\$ 5,244,550	\$ 4,240,742
Total Liabilities and Net Assets	\$ 5,249,541	\$ 4,268,263

Statements of Activities And Changes in Net Assets December 31, 2021 and 2020

	2021	2020
Support and Revenue:		
Contributions	\$ 925,879	\$ 644,234
Special event revenue — net of direct expenses	9,276	—
Other	1,362	—
Net assets released from restrictions	—	—
Total Support and Revenue	\$ 936,517	\$ 644,234
Expenses		
Programs, grants and scholarships	539,335	769,588
Supporting services:		
Management and general	202,886	215,044
Fundraising and development	167,647	121,081
Total supporting services	\$ 370,533	\$ 336,125
Total Expenses	\$ 909,868	\$ 1,105,713
Change in net assets — before contributed services from affiliate and other income	26,649	(461,479)
Contributed services from affiliate	415,187	381,562
Other income		
Investment return, net	561,972	420,701
Change in Net Assets	\$ 1,003,808	\$ 340,784
Net assets, beginning of year	4,240,742	3,899,958
Net Assets, End of Year	\$ 5,244,550	\$ 4,240,742

A complete copy of the audited financial statements is posted on the ENA website: ena.org

2023

What's Next:

MOVING INTO 2023, ENA BRINGS A FOCUSED EMPHASIS ON COMPREHENSIVE SUPPORT FOR EMERGENCY NURSES —

from clinical skill to personal well-being — to further the mission of advancing excellence in emergency nursing. In 2023, emergency nurses can expect:

- Unwavering commitment to a **healthy work environment for emergency nurses** through **education, advocacy** and **new resources**.
- The release of **TNCC, 9th Edition**
- **Emergency Nursing 2023 in San Diego**, the biggest education and networking event of the year for emergency nurses.
- Expansion of the **Emergency Nurse Residency Program** to more EDs across the country.
- An **updated membership structure** that **encourages new nurses to join** and **rewards longtime members** for their dedication to ENA.
- **New research** and **grant opportunities** from the **ENA Foundation** as part of its mission to support the future of emergency nursing.
- A strong **advocacy presence** at the **federal** and **state level** on issues of key importance to emergency nurses and their patients.

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Special thanks and cover photo credit go to:
Rachael Buechler

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