ENA Nominations and Elections Committee Competencies

**COMPETENCY ONE:** Knowledge
The committee member is able to think critically and gather, sort, store and use information to turn data into knowledge.
- Be familiar with the association’s mission, vision, values, and goals (strategic plan)
- Understand the specific responsibilities attached to the different leadership positions on the ballot
- Understand the roles and responsibilities of volunteers within the association
- Understand the association's governance structure and policies
- Understand the association's programs and services
- Understand the needs of the association's members and stakeholders
- Understand the emergency nursing profession in different contexts

**COMPETENCY TWO:** Strategic Thinking
The committee member identifies future leaders, seeing the potential in emerging professionals and provides them the opportunity to develop and grow.
- Ability to always keep the big picture in mind while paying attention to details
- Ability to think independently, grow in knowledge, and rely on data rather than opinions
- Ability to be goal and future oriented
- Ability to think critically, ask questions, and challenge opinions in delicate conversations
- Ability to understand issues from different perspectives
- Ability to understand and process large amounts of information (print, online, and oral) effectively and efficiently
- Ability to synthesize multiple viewpoints and incorporate them into sound decisions

**COMPETENCY THREE:** Communication
The committee member is comfortable using a broad range of communication styles, and chooses appropriate, effective ways to communicate to different audiences in diverse situations.
- Ability to articulate ideas, opinions, and rationales in a clear, concise, and logical manner for the needs of the audience
- Ability to achieve practical consensus in group discussions
- Ability to provide constructive feedback to candidate’s to help develop future leaders

**COMPETENCY FOUR:** Decision Making
The committee member solicits, evaluates, vets, screens, and recommends candidates for the slate of candidates.
- Ability to execute due diligence in evaluating potential candidates
- Ability to use logic and reasoning to identify strengths and weaknesses of candidates
- Ability to make informed decisions efficiently and take action when needed
- Ability to be objective at all times about what is best for the whole of the association, rather than what is best for a particular constituency

**COMPETENCY FIVE:** Collaboration
The committee member works cooperatively and collaboratively with others to achieve collective goals.
- Ability to effectively collaborate as well as work independently and online
- Ability to interact with other committee members in a group setting, both contributing to, and valuing the contributions of all members
• Ability to be engaged and present for meeting and conference calls for the elected term to benefit the committee and its purpose.