ENA Board of Directors Competencies

COMPETENCY ONE: Collaboration
The board member demonstrates a spirit of team work and cooperation. This competency may be demonstrated by the following behaviors:
- Ability to work collaboratively in a group
- Demonstrated skills in consensus building
- Is able to disagree without being disagreeable
- Has the ability to relate to a wide range of people and establish quality relationships and values the contributions of all members of the board.
- Invite, seek, value and use feedback.
- Ensure one’s own emotions and passions do not hinder group relationships and outcomes
- Adds value to the board dialogue
- Ability to maintain objectivity
- Manage conflict effectively

COMPETENCY TWO: Decision Making
The board member seeks information and utilizes that information to make decisions. This competency may be demonstrated by the following behaviors:
- Utilizes performance indicators in decision making.
- Understands legal, accounting and regulatory requirements affecting the company
- Ability to see the “big picture”
- Is flexible and willing to change stances when necessary or appropriate.
- Is able to focus at the governance level of issues
- Can see strengths and weaknesses of ENA, and how decisions will impact them
- Ability to recognize opportunities and threats in specific to emergency nursing
- Ability to recognize wider business and societal changes, particularly in the context of global markets
- Understands the difference between governance and management issues

COMPETENCY THREE: Professionalism
The board member consistently displays an attitude of integrity and professionalism. This competency may be demonstrated by the following behaviors:
- History of self-leadership
- Integrity in personal and business dealings
- Demonstrated commitment to the purpose, vision, and values of the organization
- Willingness to act on and remain accountable for board decisions but courage to pursue personal convictions
- Emotional intelligence

COMPETENCY FOUR: Business Acumen
The board member demonstrates initiative, aspiration, and communication styles that result in positive business outcomes. This competency may be demonstrated by the following behaviors:
- Can read and interpret financial reports
- Ability to make informed business decisions
- Prepares for board meetings
- Is able to deliver a clear message
- Can articulate thoughts, opinions, rationales and points in a clear, concise and logical manner
- Can influence and persuade others
- Ensures strategies, budgets and business plans are compatible with vision and strategy