The “Emergency Nurses Week Giveaway” (the “Giveaway”) is sponsored by the Emergency Nurses Association (“Sponsor”). This Giveaway is governed by these Official Rules. By participating in the Giveaway, each entrant agrees to abide by these Official Rules, including all eligibility requirements, and understands that the results of the Giveaway, as determined by the Sponsor and its agents, are final in all respects. The Giveaway is subject to all federal, state, and local laws and regulations and is void where prohibited by law.

1. **ELIGIBILITY**: Only persons 18 years and older at the time of entry, who are legal residents of the United States other than residents of Florida, New York, and Rhode Island are eligible to enter this Giveaway unless prohibited by law (“Entrant(s)”). This Giveaway is void where prohibited by law. Entrants may enter the Giveaway once. Employees, officers, and directors of Sponsor (including, without limitation, its respective affiliates and subsidiaries), along with their immediate family members and/or those living in the same household of each such person, are not eligible to win the Giveaway. Entrants may only win one Prize during the Giveaway.

2. **HOW TO ENTER**: There is no entry fee, and no purchase is necessary to enter or win this Giveaway. The Giveaway begins at 12 AM CST on Sunday, October 8, and ends at 11:59 PM CST on Saturday, October 14 (“Submission Period”). Entrants enter the Giveaway by completing the form at https://messaging.ena.org/k/Highroad-Solution/en_week_membership_2023 (the “Submission”). One entry per person. All Submissions must be received during the Submission Period. Sponsor reserves the right to extend or shorten the Giveaway at its sole discretion.

3. **SUBMISSION REQUIREMENTS**: All information included in the Submission must be the complete and accurate information of the Entrant. Submissions not in compliance with the submission requirements outlined in these Official Rules (as determined by the Sponsor in its sole discretion) may not be considered. Sponsor is not responsible for lost, late, unreadable, unplayable, corrupt, unqualified, or incomplete Submissions, or Submissions not received for any reason. Submissions will not be acknowledged.

4. **WINNER SELECTION**: Up to fifty-nine (59) winners will be chosen at random at the close of the Submission Period from all qualified Submissions. Submissions that do not comply with these Official Rules are subject to disqualification. The Sponsor’s decision regarding all matters of the Giveaway, including, without limitation, whether a Submission is qualified, will be final and binding and no discussions will be entered into with respect thereto.

5. **PRIZE DESCRIPTION**: Each winner will receive, at random, one item from the following list (each item a “Prize” and collectively the “Prizes”):

- Solar Charger Power Bank (estimated value: $29) (10 winners total)
- Luggage Set (estimated value: $205) (2 winners total)
- Conference Ticket to EN24 (estimated value: $520) (1 winner total)
- Lululemon Everywhere Belt Bag (estimated value: $48) (4 winners total)
- Portland Gear Cascade Backpack (estimated value: $90) (4 winners total)
- Vosges Chocolate Exotic Truffle Collection (estimated value: $100) (5 winners total)
- $100 Gift Card to Amazon (estimated value: $100) (5 winners total)
- $100 Gift Card to Uber Eats (estimated value: $100) (5 winners total)
• $100 Gift Card to Target (estimated value: $100) (5 winners total)
• $100 Gift Card to Grubhub (estimated value: $100) (5 winners total)
• One dozen Crumbl Cookies delivered (estimated value: $50) (5 winners total)
• Igloo Cooler (estimated value: $120) (3 winners total)
• Sparter Backpack Cooler (estimated value: $30) (5 winners total)

The Sponsor is not responsible for inaccurate Prize details supplied to any entrant by any third party connected with this Giveaway. No cash alternative to the Prizes will be offered. The Prizes are not transferable. All Prizes are subject to availability and the Sponsor reserves the right to substitute any prize with another of equivalent value without giving notice. The Sponsor will notify each winner when and where their Prize can be collected. ALL TAXES ARE THE SOLE RESPONSIBILITY OF THE WINNERS. The Prizes are awarded without warranty, express or implied, of any kind. Winning Submissions may be included in the Sponsor’s publications and posted on its website, Instagram, and Facebook pages and via other forms of social media.

6. WINNER NOTIFICATION: Winners will be notified within 14 days after the end of the Submission Period. The inability to contact a winner may result in disqualification and selection of an alternate winner. If the winner cannot be contacted or does not claim their Prize within 14 days of notification or is not qualified to win, the Sponsor reserves the right to withdraw such Prize from the winner and choose a replacement winner.

7. CONDITIONS OF PARTICIPATION:

a. As a condition of receiving a Prize, winners will be required to execute and return a Certificate of Eligibility, Consent, and General Release form within 14 days of notification. Failure to execute and return all forms within this time period may result in disqualification and selection of an alternate winner.

b. No transfer, assignment, or substitution of any Prize permitted, except Sponsor reserves the right to substitute any Prize (or prize components) for an item of equal or greater value at Sponsor’s sole discretion.

c. All federal, state, and local laws and regulations apply. Entrants agree to be bound by the terms of these Official Rules and by the decisions of the Sponsor, which are final and binding on all matters pertaining to this Giveaway.

d. By entering, Entrant grants to Sponsor and its affiliates a nonexclusive, worldwide, irrevocable, royalty-free license to edit, publish, promote, and republish at any time in the future and otherwise use Entrant’s name, likeness, statements, biographical information, and any other information provided by Entrant, in any and all media for possible editorial, promotional, or advertising purposes, without further permission, notice, or compensation (except where prohibited by law).

e. By entering and/or accepting a Prize, Entrants and the winners agree to hold and indemnify the Sponsor, and its respective subsidiaries and affiliates, promotional partners, directors, officers, and employees harmless for liability, damages, or claims for injury or loss to any person or property, relating to, in whole or in part, directly or indirectly, participation in this Giveaway, the acceptance and/or subsequent use or misuse or condition of the Prize awarded, or any claims including but not limited to claims based on publicity rights, defamation, invasion of privacy, or copyright infringement. False or deceptive entries or acts will render the Entrant ineligible. Sponsor, in its sole discretion, reserves the immediate and unrestricted right to disqualify any Entrant or the Prize winner, if either commits or has committed any act or has been involved or becomes involved in any situation or occurrence which the Sponsor deems likely to subject the Sponsor, Entrant, or winner to ridicule, scandal, or contempt or which
reflects unfavorably upon the Sponsor in any way. If such information is discovered by the Sponsor after a winner has received notice of winning and before a Prize is awarded, the Sponsor may rescind such Prize in its entirety. If a portion of a Prize has already been awarded, the Sponsor may withdraw the remainder of such Prize that has been fulfilled. Decisions of the Sponsor are final and binding in all matters related to this paragraph. Sponsor is not responsible for any typographical or other error in the printing of the offer, administration of the Giveaway, or in the announcement of the Prizes.

8. **NOT ENDORSED BY FACEBOOK OR INSTAGRAM:** By participating in this Giveaway, the Entrant acknowledges that this Giveaway is in no way sponsored, endorsed, or administered by, or associated with Facebook or Instagram and releases each of Facebook and Instagram from any and all liability arising from or related to this Giveaway. The information you are providing for this Giveaway is being provided to the Sponsor and not to Facebook or Instagram and will be used to notify you if you have won, and to inform you about special offers from the Sponsor and/or its trusted partners, affiliates, exhibitors, and sponsors.

9. **CONDUCT:** All Entrants agree to be bound by these Official Rules. Sponsor, in its sole discretion, reserves the right to disqualify any person they find to be tampering with the entry process or operation of the Giveaway website or that they find has otherwise violated these rules.

10. **LIMITATIONS OF LIABILITY:** Sponsor is not responsible for lost or late Submissions nor for electronic-transmission errors resulting in omission, interruption, deletion, defect, delay in operations or transmission, theft or destruction or unauthorized access to or alterations of entry materials, or for technical, network, telephone-equipment, electronic, computer, hardware, or software malfunctions or limitations of any kind, or inaccurate transmissions of or failure to receive entry information by Sponsor or presenter on account of technical problems or traffic congestion on the Internet or at any website or any combination thereof. If for any reason the Internet portion of the program is not capable of running as planned, including infection by computer viruses, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other causes that corrupt or affect the administration, security, fairness, integrity, or proper conduct of this Giveaway, the Sponsor reserves the right at its sole discretion to disqualify any individual who tampers with the entry process and to cancel, terminate, modify, or suspend the Giveaway. Sponsor reserves the right to select winners from eligible entries received as of the termination date.

**CAUTION:** Any attempt by an Entrant to deliberately damage any website, Sponsor’s intranet or undermine the legitimate operation of the Giveaway is a violation of criminal and civil laws and should such an attempt be made, Sponsor reserves the right to seek damages from any such Entrant to the fullest extent of the law. If there is a dispute as to the identity of the Entrant, the Prize will be awarded to the authorized account holder of the e-mail address. The “authorized account holder” is defined as the natural person to whom the e-mail address is assigned.

11. **GOVERNING LAW:** This Giveaway is governed by the laws of the State of Illinois, without regard to principles of conflict of laws. All cases and claims pertaining to this Giveaway must be brought in a court of competent jurisdiction in Chicago, Illinois, without recourse to class-action suits.

12. **SEVERABILITY:** If any provision of these Official Rules is found to be invalid or unenforceable by a court of competent jurisdiction or appointed arbitrator, such determination shall in no way affect the validity or enforceability of any other provision herein.

13. **WINNERS LIST:** The names of the winners can be obtained by sending a self-addressed stamped envelope to Emergency Nurses Association, ATTN: Social Media Team, 930 E. Woodfield Road, Schaumburg, IL 60173