



Diversity, Equity, and Inclusion (DEI) Initiatives of the Year Award

Description

This award recognizes an individual member (or group of individuals, state councils, emergency departments, and/or hospitals) whose efforts to create or lead innovative initiative(s) align with [ENA's Diversity, Equity and Inclusivity Program Charter](#) and demonstrate a measurable impact on the delivery of healthcare.

Award Requirements

- Self-nominations are permitted
 - Nominated individual must be a current ENA member
 - For a nominated group of individuals, state council, emergency department or hospital, at least one person must be a current ENA member
- Two separate narrative statements (each addressing criteria as listed below) written by two different individuals. At least one narrative statement must be written by a current ENA member
- CV / Resume summary of the ENA member (please see page 2 in the Achievement Awards Handbook for a list of specific information needed)
- A copy of the initiative(s) outline (or list) must be emailed to AnnualAwards@ena.org for the nomination form to be considered complete
- Recipients (only) of this award are required to:
 - submit their initiatives for at least one of the following: the Emergency Nursing conference ePosters, a conference session, *ENA Connection*, or for publication in the *Journal of Emergency Nursing*

Narrative Statements / Criteria

- Narrative statements should address criterion for 1, 2, **OR** 3 below (as it pertains to the specific member, group of individuals, state council, emergency department or hospital nomination).
- All narrative statements must address criterion 4.
- **Please do not include the name of the nominee or any identifying information in the narrative statements.**
 - Each criterion response is limited to a maximum of 200 words: approximately 1300 characters.
 - Use of bullet point responses is encouraged.
- 1. For a **member or group of individuals**' nomination:
describe the member's (or group of individuals') sustained advocacy activities that promote diversity, equity, and inclusion in the emergency care setting.
- 2. For a **state council** nomination:
describe the state council's ongoing efforts to raise diversity, equity, and inclusion awareness and to affect change (e.g., active involvement in community outreach programs).
- 3. For an **emergency department or hospital** nomination:
describe the consistent pattern of commitment to recruit, train, develop, and retain individuals from all populations resulting in a more diverse, equitable, and inclusive work environment.
- 4. **For all above nominations:**
provide **measurable/quantitative** examples of how these activities or system changes have made **positive impacts on the care and outcomes** for patients and their families.

[Link to Application](https://ena.az1.qualtrics.com/jfe/form/SV_1AZFRCfpNY3D9IO)

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