

Diversity, Equity, and Inclusion (DEI) Initiatives of the Year Award

Description

This award recognizes an individual member (or group of individuals, state councils, emergency departments, and/or hospitals) whose efforts to create or lead innovative initiative(s) align with ENA's Diversity, Equity and Inclusivity Program Charter (*a link to the charter is located in the nomination form*) and demonstrate a measurable impact on the delivery of healthcare.

Award Requirements

- Self-nominations are permitted
 - Nominated individual must be a current ENA member
 - For a nominated group of individuals, state council, emergency department or hospital, at least one person must be a current ENA member
- Two separate narrative statements written by two different individuals addressing the criteria as listed below. At least one of the narrative statements must be written by a current ENA member
- Curriculum vitae / Resume summary of the ENA member (please refer to the Achievement Awards Handbook (pages 2-3) for a list of specific information needed)
- A copy of the initiative(s) template/outline must be emailed to AnnualAwards@ena.org for the nomination form to be considered complete
- Recipients (only) of this award are required to:
 - submit their initiatives for at least one of the following: the Emergency Nursing conference ePosters, a conference session, *ENA Connection*, or for publication in the *Journal of Emergency Nursing*

Narrative Statements / Criteria

- Narrative statements should address criterion for 1, 2, **OR** 3 below (as it pertains to the specific member, group of individuals, state council, emergency department or hospital nomination).
 - All narrative statements must address criterion 4.
1. For a **member or group of individuals** nomination:
describe the member's (or group of individuals') sustained advocacy activities that promote diversity, equity, and inclusion in the emergency care setting.
 2. For a **state council** nomination:
describe the state council's ongoing efforts to raise diversity, equity, and inclusion awareness and to affect change (e.g., active involvement in community outreach programs).
 3. For an **emergency department or hospital** nomination:
describe the consistent pattern of commitment to recruit, train, develop, and retain individuals from all populations resulting in a more diverse, equitable, and inclusive work environment.
 4. **For all above nominations:**
provide **measurable/quantitative** examples of how these activities or system changes have made **positive impacts on the care and outcomes** for patients and their families.

Link to Application

https://ena.az1.qualtrics.com/jfe/form/SV_8cWnUCyYFHvJutw