

Code of Conduct

ENA welcomes you to Emergency Nursing 2024 with a spirit of inclusivity, friendliness, open-mindedness and respect.

By attending Emergency Nursing 2024 you agree to:

- Communicate openly and thoughtfully toward your fellow participants.
- Be considerate and respectful of the multitude of views and opinions that are different than your own.
- Treat everyone with respect and consideration.
- Be respectful, mindful and generative in your critique of ideas.
- Be mindful of your surroundings and of your fellow participants.
- Alert conference organizers if you notice a dangerous situation or someone in distress.
- Refrain from demeaning, discriminatory, or harassing behavior, materials, and speech.

ENA prohibits discrimination, harassment and bullying against any person for any reason.

Harassment includes but is not limited to:

- Any verbal, written or physical conduct designed to threaten, intimidate or coerce another delegate, event organizers or staff.
- Verbal abuse of any attendee, speaker, volunteer, exhibitor, staff member, service provider or other event guest.

Comments that are offensive or unwelcome regarding a person's nationality, origin, race, color, religion, gender, gender identity, sexual orientation, age, body, disability or appearance, including epithets, slurs and negative stereotyping.

Nonverbal harassment includes: Disrespectful disruption of presentations or distribution, display or discussion of any written or graphic material that ridicules, denigrates, insults, belittles or shows hostility, aversion or disrespect toward an individual or group because of national origin, race, ethnicity, religion, age, gender, sexual orientation, pregnancy, appearance, disability, sexual identity, marital or other protected status. Contact ENA staff to report an incident.

UNACCEPTABLE BEHAVIOR:

ENA prohibits the following at Emergency Nursing 2024:

- Unacceptable behaviors and materials include intimidating, harassing, abusive, discriminatory, derogatory, or demeaning materials or conduct by any attendees of the event and related event activities. Many event venues are shared with members of the public; please be respectful to all patrons of these locations.
- Harassment includes offensive comments (verbal, written or otherwise) related to gender, sexual orientation, race, religion, disability; inappropriate use of nudity and/or sexual images in public spaces (including presentation slides); deliberate intimidation, stalking or following; harassing materials, photography or recording; sustained disruption of talks or other events (whether verbal or otherwise); inappropriate physical contact and unwelcome sexual attention.

- Wearing clothing that is not suitable for a professional work environment that is provocative or otherwise potentially offensive.
- Physical, written, verbal or other abuse, intimidation, threats, annoyance, harassment, stalking, pushing, shoving or use of any physical force whatsoever against any person, which in any way creates a disturbance that is disruptive or dangerous, or creates apprehension in a person, as determined by Informa and its show management, in their sole discretion.
- Possession of any item that can be used as a weapon, which may cause danger to others if used in a certain manner.
- Any boisterous, lewd or offensive behavior or language, including but not limited to using sexually explicit or offensive language, materials or conduct, or any language, behavior or content that contains profanity, obscene gestures, or racial, religious, or ethnic slurs,
- Possessing any open can, bottle or other receptacle containing any alcoholic beverages, except in areas specifically designated for the consumption of alcohol. Please drink responsibly.
- Possessing any illegal substance, including but not limited to narcotics, marijuana or other illegal drugs. Informa does not tolerate the use or abuse of illegal substances anywhere in the Venue.
- Smoking, other than in designated areas.
- Assembling for the purpose of, or resulting in, disturbing the peace, or committing any unlawful act or engaging in any offensive behavior.
- Failure to obey any rules or regulations of the venue.

Consequences of unacceptable behavior: Unacceptable behavior will not be tolerated whether by other attendees, media, speakers, volunteers, organizers, venue staff, sponsors or exhibitors. Anyone asked to stop unacceptable behavior is expected to comply immediately. If a participant engages in unacceptable behavior, ENA may take any action they deem appropriate, up to and including expulsion from the event without warning or refund.

What to do if you witness or are subjected to unacceptable behavior:

If you are subjected to unacceptable behavior, notice that someone else is being subjected to unacceptable behavior or have any other concerns, please notify an ENA staff member as soon as possible. All reports will remain completely confidential.

Event staff will be available to help participants contact venue security or local law enforcement, to provide escorts, or to otherwise assist those experiencing unacceptable behavior to feel safe for the duration of the event. You can report unacceptable behavior to any ENA staff member. Staff can be found in the registration office on-site, or you may email one of the contacts below.

Contact ENA to report an incident: If, during Emergency Nursing 2024, you have been involved or have witnessed an incident that violates the Code of Conduct, please inform an ENA staff member immediately.

Email: meetingservices@ena.org

EMERGENCY NURSING 2024 - REGISTRATION MANAGEMENT

Mailing Address:

CompuSystems, Inc.

c/o: Emergency Nursing 2024

2601 Navistar Dr.

Lisle, IL 60532

Email: ena@csreg.zohodesk.com

If you are involved or witness an incident during Emergency Nursing 2024 that violates the Code of Conduct, please immediately inform a member of ENA staff.

- Registration assistance, please contact enaen@compusystems.com
- Convention information, please contact meetingservices@ena.org
- Educational program information, please contact conference.education@ena.org
- Information regarding General Assembly, please contact governance@ena.org
- CNE information, please contact cne@ena.org